

Role Title	Reports to
Junior Development Swim Coach	Aquatics Director
All employees	
<p>BISP employees are committed to safeguarding and promoting the welfare of children and young people. We ensure a safe, stimulating, and well-managed learning environment that promotes global citizenship, diversity, and a sense of collegiate support and well-being.</p>	
Purpose of the role	
<p>The Learn to Swim Team operates within the Sea Eagles Aquatics program of British International School, Phuket. The program has developed a pathway from Learn to Swim through to a High Performance Swim Team, where many swimmers are now representing their respective countries internationally at both Age Group and Open levels.</p> <p>All swim coaches are expected to endorse and support the vision of the aquatics program to provide aquatic competency and skills for life, from grass-roots to elite level, and everything in between.</p> <p>To fulfil this role successfully will require considerable commitment including working early mornings, Saturdays and some weekend trips supporting the organisation of both home and away meets.</p> <p>Working hours: Minimum of 30 hours per week, with additional hours required for swim meets, sports days and other school events. BISP Learn to Swim runs lessons from 12:15pm - 12:45pm & 2:30pm - 5:15pm Monday to Friday and 8:30am - 11:45am on Saturdays. Early Years Swimming lessons run at a variety of times during the school day.</p> <p>Assistance running camps during 2 of the 4 weeks for half term camps will be required.</p>	
Responsibilities	
<p>MAIN RESPONSIBILITIES</p> <p>BISP Swim programme offers swimming lessons to children of all ages from 2.5 years old and up. Coaches are expected to be confident and knowledgeable in delivering lessons to all ages. The employee will also be required to deliver lessons as part of the BISP Early Years curriculum swimming programme.</p> <p>The following major duties and responsibilities will be required of the Learn to Swim Coach:</p> <ol style="list-style-type: none"> 1. Implement the swimming program following the philosophy of the BISP swim development program. 2. Provide fun, informative and high-quality lessons to students. 	

Role Title	Reports to
Junior Development Swim Coach	Aquatics Director

3. Administration in areas such as
 - a. Swimmer reports
 - b. Awards and certification
 - c. Weekly lesson plans
 - d. Assisting the Learn to Swim Coordinator and/or Aquatics Director with meet organization/entries, group organisation etc.
4. Flexibility when required to cover for staff sickness/absence.
5. Punctuality in the role, and the attendance of weekly meetings, professional development days, swim meets, school sports days and other events when required.

Responsibility To Athletes

1. Monitor, support and encourage student athletes, in conjunction with academic staff and heads of School, to help them achieve the best academically as well as in sports.
2. Safeguard student interests through positive relational practices, and by expecting the highest standards of motivation and professional practice/behaviour (from staff and students).

Generic Responsibilities

1. Promote high standards in all aspects of school life.
2. Actively support the vision, ethos, culture and policies of the school in a positive, purposeful and professional manner, including non-sporting activities and events.
3. Inspire and motivate students, teachers and other school employees, prioritising positive relationships.
4. Engage purposefully in the school Professional Growth and Performance Management process.
5. Attend to such other duties to support the Athletics Director and Headmaster as may, from time to time, be reasonably expected.

Qualifications and Professional Development

The Swim Coach will ideally:

- Relevant swim qualifications from an accredited swim organisation
- Have a minimum of 2 year coaching experience. Ideally in a school Program.
- Hold a Bachelors or Undergraduate Degree
- Have a high standard of spoken and written English

Role Title	Reports to
Junior Development Swim Coach	Aquatics Director
<ul style="list-style-type: none"> Hold and maintain First Aid, CPR and Life Guard qualifications 	
April 2024	

Expatriate Coaches Package Summary 2024 -

Overseas Foreign Coaches / Monthly in Baht		Benefits
1	75000	2 Year Contracts Min 30 hrs per week Bonus 60000 baht at end of 2 year contract On site accommodation(single only) Housing for Families Medical Insurance Thai Provident Pension Option Flights (Beginning and end of contract - coach only) Education for Children (50%)
2	77500	
3	80000	
4	82500	
5	85000	
6	87500	
7	90000	
8	92500	
9	95000	
10	97500	
11	100000	
12	102500	
13	105000	
14	106000	
15	107000	

1. Maintain a timetable which includes at least 30 hours of coaching, administration and meetings each week. Timetables should be constructed in coordination with the Sport Director and Athletics Director.
2. All coaches and Directors should work during at least 2 weeks of academic school holiday time per year to accommodate camps, coaching lessons etc
3. All coaches and Directors should support whole school sporting events as requested by the Athletics Director.
4. All coaches and Directors are expected to travel with teams to compete on weekends, trips away and longer events during the holiday periods as requested by the Sport Director or Athletics Director.
5. All coaches and Directors are expected to support BISP PE lessons relevant to their sport or expertise.