

**PERSON SPECIFICATION**

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| **JOB TITLE** | Assistant Director of Music |
| **DEPARTMENT/SECTION** | Music |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS:** |  |  |
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| * Good Degree in Music | √ |  |
| * Master or higher level qualification |  | √ |
| * PGCE |  | √ |
| **EXPERIENCE:** |  |  |
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| * Teaching music across the age range from KS3 to A Level and to Oxbridge candidates | √ |  |
| * Proven record of developing schemes of work and of raising attainment | √ |  |
| * Mentoring and coaching beginner teachers |  | √ |
| * Running co-curricular ensembles and inspiring participation | √ |  |
| **KNOWLEDGE & SKILLS:** |  |  |
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| * A strong interest in, and knowledge of the latest music pedagogy | √ |  |
| * High level of proficiency on an orchestral instrument |  | √ |
| * Advanced level of ICT skills | √ |  |
| * Strong organisation skills | √ |  |
| * Good communication skills, orally and written | √ |  |
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| **APTITUDES:** |  |  |
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| * Commitment to improve teaching and learning, and continued professional development | √ |  |
| * Ability to work well as part of a team, and to build trust and openness | √ |  |
| * Discretion, courtesy, honesty and integrity | √ |  |
| * Reliable, punctual, diligent and well-organised | √ |  |
| * Open-minded and forward thinking approach to the positive use of technology in education | √ |  |
| * Passion, enthusiasm, and ability to motivate and inspire pupils | √ |  |
| * Commitment to safeguarding and the welfare of students | √ |  |
| * Willingness to be involved in the wider life of the school | √ |  |

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