

**PERSON SPECIFICATION**

|  |  |
| --- | --- |
| **JOB TITLE**  | Assistant Director of Music |
| **DEPARTMENT/SECTION**  | Music |

|  |  |  |
| --- | --- | --- |
| **CRITERIA**  | **ESSENTIAL**  | **DESIRABLE**  |
| **QUALIFICATIONS:**  |   |   |
|  |  |  |
| * Good Degree in Music
 | √ |  |
| * Master or higher level qualification
 |  | √ |
| * PGCE
 |  | √ |
| **EXPERIENCE:**  |   |   |
|  |  |  |
| * Teaching music across the age range from KS3 to A Level and to Oxbridge candidates
 | √ |  |
| * Proven record of developing schemes of work and of raising attainment
 | √ |  |
| * Mentoring and coaching beginner teachers
 |  | √ |
| * Running co-curricular ensembles and inspiring participation
 | √ |  |
| **KNOWLEDGE & SKILLS:**  |   |   |
|  |  |  |
| * A strong interest in, and knowledge of the latest music pedagogy
 | √ |  |
| * High level of proficiency on an orchestral instrument
 |  | √ |
| * Advanced level of ICT skills
 | √ |  |
| * Strong organisation skills
 | √ |  |
| * Good communication skills, orally and written
 | √ |  |
|  |  |  |
| **APTITUDES:**  |   |   |
|  |  |  |
| * Commitment to improve teaching and learning, and continued professional development
 | √ |  |
| * Ability to work well as part of a team, and to build trust and openness
 | √ |  |
| * Discretion, courtesy, honesty and integrity
 | √ |  |
| * Reliable, punctual, diligent and well-organised
 | √ |  |
| * Open-minded and forward thinking approach to the positive use of technology in education
 | √ |  |
| * Passion, enthusiasm, and ability to motivate and inspire pupils
 | √ |  |
| * Commitment to safeguarding and the welfare of students
 | √ |  |
| * Willingness to be involved in the wider life of the school
 | √ |  |

#