



KESTEVEN & SLEAFORD HIGH SCHOOL
A SELECTIVE ACADEMY: PART OF THE ROBERT CARRE TRUST
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Teacher of Mathematics

Thank you for the interest you have shown in this key post.

Kesteven and Sleaford High School is a highly successful 11-18 Selective Girls' Academy and, since September 2015, has been part of the Robert Carre Trust. The school works closely with Carre's Grammar School and is part of the mixed Sleaford Joint Sixth Form. Maths is a popular subject at A level and the school delivers Further Maths in addition.

The High School admits 120-128 students each year into Year 7, in four forms. Combined The Robert Carre Trust has around 1600 students on roll across two separate single-sex Grammar School sites (for 11-16 year olds). Membership of the Sleaford Joint Sixth Form enables High School students to access a wide and rich curriculum offer at A Level whilst both the Grammar schools maintain all the advantages of single-sex education and friendly, smaller school sites at Key Stages 3 and 4. There are currently 733 students on roll at the High School.

A key feature of the Maths Department is the team approach taken by all members of staff. Newly appointed staff will be well supported and encouraged to develop their professional skills within the department and through the use of external training courses. Examination results are consistently good with 100% of Year 11 achieving grade 4 or above in the new GCSE syllabus last year. 36% achieved grades 7-9. This success has attracted increasing numbers of students wanting to study A2 Level Maths and going on to study Maths and engineering courses at University. The Maths Department currently has five dedicated classrooms each with an interactive whiteboard and visualiser; it is well resourced and has its own staff preparation room.

Our school site is well maintained with plenty of space in which students and staff work and socialise. Maths schemes of work are developed and a curriculum and assessment overview can be found on our website:
<http://www.kshs.uk/site/page.asp?id=7>.

Being a teacher, student or a member of support staff at the High School is good fun as well as extremely rewarding. Staff and students work hard and together achieve some truly outstanding results. Classrooms are calm and purposeful, and staff and students make the most of excellent working relationships. Teachers can expect deadlines to be regularly met and the work completed to be of an impressively high quality. Students expect to be academically successful. The majority of our students progress to university, others take up well sought after apprenticeships or vocational courses.

The school has an important balance of experienced long serving staff and newer members of the profession. Each year we take on Newly Qualified Teachers and have a dedicated member of staff who works alongside Subject Leaders to oversee their smooth and welcome induction into the school. We are a 'Lead School' for the Government's School Direct training programme and we are also proud to help staff develop at all stages of their career.

We believe that work-life balance is achievable as a teacher at the High School. Clear and manageable marking and assessment policies are in place and designed to be easy to follow; colleagues work together to plan and assess work accurately and schemes of work are in place for collegiate use. IT is in place and is well maintained to support teaching and learning. Meeting time focuses on teaching and learning best practice and staff are well placed to support colleagues to be as successful as they can be.

In addition, membership of the Trust provides all staff with free use of the Carre's gym and access to staff fitness sessions.

We look forward to receiving your application and invite you to visit the school if you would like to find out more about us.

Mrs J Smith
Head of School

Mrs G White
Subject Leader for Mathematics, Assistant Headteacher