



Wootton Academy Trust

Wootton Upper School and Kimberley 16 - 19 College (in the nearby village of Stewartby), are both operated by Wootton Academy Trust [WAT]. The two institutions are 3 miles apart and linked by a shuttle bus.

WAT is ambitious and its vision is to provide outstanding education in all of its component parts.

Wootton Upper School, with 900 students across Years 9 -11, was rated good by Ofsted in November 2017. Results across the core subjects are very high. Progress 8 was 0.13 in 2017; 0.26 in 2018 and 0.2 in 2019. Outcomes at KS4 in Humanities are lower than the core subjects; they are forecast to improve in 2020.

Most of our students come from two local rural middle schools. A smaller proportion join the school from Bedford and Kempston.

Kimberley 16 - 19 College has 550 students. In September 2020 this will rise to 600. Around 150 pupils in each year group join the College from Wootton Upper School; the rest join from other local schools.

Kimberley is rated as good by Ofsted with outstanding for Personal Development, Behaviour and Well-being. For the last four years the College has been in the Sunday Times list of the top Sixth Form Colleges in the UK based on the proportion of students getting 2As and 1B or better in facilitating subjects. In 2019 Kimberley College was ranked as the 14th highest Sixth Form College in the UK.

Pastoral Team

The Pastoral Teams at the school and college work very closely together with some elements including safeguarding and SEND being Trust-wide.

At Wootton Upper School each year group is led by a Year Leader.

At Kimberley College an Associate Principal leads the Pastoral Team.

Wootton Upper School's Year Leaders work collaboratively with each other and with the Trust's extensive pastoral support team which includes:

- Vice Principal (Pastoral and Inclusion) with overall trust-wide responsibility for pastoral strategy and development;
- Assistant Principal (Standards of Behaviour and Attendance)
- Assistant Principal (Designated Safeguarding Lead)
- Pastoral Support Officers who work with the Year Leaders at Wootton Upper School to model the high standards of behaviour and champion the school's values.

- Form Tutors at Wootton Upper School [Kimberley College has a slightly different and more age-appropriate model of four specialist and dedicated Pastoral Tutors who work under the leadership of the College's Pastoral Lead]
- Attendance Team who work intensively with families to improve the attendance of key subgroups.
- SENDCO
- Counsellor who works across the Trust four days per week.
- Safeguarding and Early Help Officer.
- Student Parliament and Student Leadership Coordinator.

At Wootton Upper School the Pastoral Team is based in its own dedicated block called the Student Centre. This includes designated areas for SEND, Attendance, Year Leaders, Pastoral Support Officers, Safeguarding and Early Help. Three classrooms are used for intensive work with students and a meeting room which an array of agencies use to support students.

One of the key strengths of our provision is that it operates as a cohesive team to support each and every student in the school.

At Kimberley College the Pastoral Tutors have a dedicated base; the college's support services are located centrally.

Our students and their parents/carers tell us they are very well cared for by the Pastoral Team.

Our students are brilliant! We are proud of them and all of their achievements and their support for each other.

We hope that you will want to join our team and we look forward to receiving your application.