



**CRESSEX
COMMUNITY
SCHOOL**

**YEAR 7 TRANSITION TEACHER
CANDIDATE INFORMATION PACK
SUMMER 2023**

Our vision is that all learners should have the chance to succeed, regardless of their background, abilities, or skills. All learners have the right to an outstanding education, to improve their knowledge, skills and ultimately their life chances. At Cressex Community School we are committed to ensuring outstanding provision is made for all our learners, wherever they are learning.

www.cressex.org



CRESSEX COMMUNITY SCHOOL

Headteacher: Mr K Shabbir, BSc Hons
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High Wycombe
Buckinghamshire
HP12 4QA

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Email: office@cressex.org

Website: www.cressex.org

Summer 2023

Dear Colleague,

Thank you for your interest in this important post. The role of Year 7 transition teacher is a crucial link to bridging the gaps in learning, and preparing students with additional needs, from Year 6 into secondary school. The impact of the role will have a lasting impact on success and life chances of our students. This is an opportunity really to “make a difference”!

The successful candidate would take existing schemes of work, modify and deliver a bespoke curriculum in English, Maths, Science and the Humanities, working closely with Heads of Department, to make the curriculum accessible to students with additional needs.

The transition teacher will have access to resources from well-resourced departments, their own classroom base and will work closely with our Deputy Head for Teaching, Learning and Curriculum.

Students respond well to expert teaching and are enthusiastic about their subjects. The successful candidate will be able to make cross curricular links in our spiral curriculum confidently and accurately.

About the School

Cressex Community School is a popular and successful secondary school with approximately 750 students on roll on the western flanks of High Wycombe. In 2010 we moved into an outstanding new building. Classrooms are large, bright, and equipped with the latest technology, including Promethean interactive whiteboards, and have plenty of storage space. Our sporting and other facilities are state-of-the-art, and staff are able to benefit from a free on-site gym.

We take great pride in the quality of education we offer, and in our strong team-working among students and staff. Our student body is wonderfully diverse; at the time of the last school census over 30 different first languages were recorded. We have a number of very able students who perform excellently in public examinations. In 2019 and 2022, our students achieved the best results in the school's history, with a high proportion of exams

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passed at the top grades, and an overall Progress 8 score of +0.43. As an all-ability school, we are equally proud of the success of our lower attaining students.

All students achieved at least one GCSE pass; 99% gained five or more passes. Our most recent Ofsted inspection in January 2019 recognised us as a “good” school with a number of outstanding features.

The staff at Cressex are highly skilled and committed to securing *high achievement for all*. We are a family-friendly school that actively promotes a healthy work-life balance through reduced marking volume (we have three Assessment Points per year instead of six); a four-day teaching period every Friday; two weeks paid paternity leave, and many other benefits.

Remuneration for the role is very competitive and we offer bespoke, ongoing CPD opportunities. Our induction and ongoing training programme for new teachers, including those trained overseas, is highly regarded, and we run leadership development sessions for Cressex staff in partnership with Johnson and Johnson, the leading multi-national pharmaceutical company.

We are very pleased to offer visits to potential job applicants. Please contact me if you would like an informal conversation and/or a tour of the school. This role will be suited to an experienced Y5/Y6 primary school teacher or an experienced Y7 teacher who has the knowledge and skills to bridge the gap between the KS2 and KS3 curriculum".

We believe that we offer a very competitive salary for the role and offer other benefits including a lower-than-average teaching commitment, choice to work from home during Friday afternoon (please note this is PPA time) and fitness facilities on site.

Please apply by completing a Buckinghamshire application form. You should also write a personal statement indicating **how your experience to date has prepared you for the post**, and **how you think you could contribute to the school** (no more than two sides of A4 please).

You can access the application via this link: <http://www.cressex.org/182/join-our-team>

We very much hope you will feel inspired to come and be part of the Cressex team.

With best wishes.

Yours sincerely,

Khaiam Shabbir
Headteacher



Year 7 Transition Teacher Information



The colleague will work to deliver the Year 7 scheme of work to a group of students, with ample planning time throughout the school week. The role is a new but exciting opportunity to make a difference to life chances of students with additional needs, preparing them for secondary school life. The successful candidate will be joining a team of departments during an exciting period of development as we move towards a knowledge-based approach, designed to create sophisticated thinkers and writers.

The school is very well resourced, and students have access to a computer room in most corridors. In order to encourage and monitor wider reading, the school has also recently invested in the 'Accelerated Reader' programme; literacy lessons for Key Stage 3 and dedicated library lessons are set aside to encourage students to make the most of their reading time.

Our learners are keen to achieve well in all their subjects and enjoy being challenged. We look forward to welcoming a colleague who has high expectations of what students can and should achieve – both within the classroom and beyond.



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CRESSEX COMMUNITY SCHOOL

Year 7 Transition Teacher

JOB DESCRIPTION

Primary purpose: To promote the highest possible achievement of students in Year 7 across English, Maths, Science and the Humanities, through consistently high quality teaching

Responsible to: Deputy Head for Teaching, Learning & Curriculum.

Main Duties and Responsibilities:

1. To promote and safeguard the welfare of students according to school policies and procedures.
2. To teach and adjusted English, Maths, Science and Humanities to selected year 7 students with additional in Key Stage 3 needs across the age and ability range demonstrating good subject and curriculum knowledge.
3. To set high expectations which inspire, motivate and challenge students.
4. To promote the best possible progress and outcomes by students.
5. To demonstrate good subject and curriculum knowledge.
6. To plan and teach well-structured lessons within a coherent curriculum that meets statutory and other relevant requirements.
7. To adapt teaching so that it responds to the strengths and learning needs of all students.
8. To assess students' attainment and progress regularly and accurately, in line with the school policy, and update school and department records as required.
9. To complete reports to parents/carers on students' attainment and progress in line with the school's procedures.
10. To provide students with regular "formative" feedback to help them raise their attainment.
11. To manage students' behaviour effectively to ensure a good and safe learning environment.
12. To make a positive contribution to the wider life and ethos of the school.
13. To develop effective professional relationships with colleagues, drawing, as appropriate, on advice and support.
14. To deploy support staff effectively.
15. To take responsibility for improving own teaching through appropriate professional development and responding positively to advice and feedback from colleagues.
16. To communicate effectively with parents.
17. To promote equal opportunities for all within the school community.
18. To help to support the 'can do, will do' culture within all aspects of the service at the school.
19. To teach in key stage subject specific if and when requested based on student/timetable needs.
20. to carry out the professional duties of a schoolteacher, under the reasonable direction of the Headteacher, as set out in the current School Teachers' Pay and Conditions Document (STPCD)

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**CRESSEX COMMUNITY SCHOOL****Year 7 Transition Teacher****PERSON SPECIFICATION**

	Essential	Desirable
<u>Qualifications:</u>		
	X	
Qualified Teacher Status.	X	
Educated to Degree level.	X	
Evidence of relevant further professional development.		X
<u>Knowledge, Skills and Understanding:</u>		
Able to make learning in English, Maths, Science and Humanities and motivating for students in Year 7.	X	
Able to promote good progress across subjects, in individual lessons and over time.		
Able to plan effectively and organise time and resources.	X	
Able to foster excellent relationships with students, parents and colleagues.	X	
Good communication, administration and organisational skills.	X	
Able to create a challenging and effective learning environment for students.	X	
Recognition and understanding of the importance of partnerships with parents.	X	
An interest in and knowledge of developing the use of ICT as a learning tool.	X	
Understanding of the need for the school to play a full part in the community.	X	
<u>Personal Attributes:</u>		
Strong desire to support the learning and achievement of students from a range of backgrounds.	X	
Warmth, resilience and a sense of humour.	X	
<u>Other requirements:</u>		
This post is exempt under the Rehabilitation of Offenders Act 1974. Due to the sensitive nature of the duties the post holder will be expected to undertake a criminal record check as part of the recruitment process.		



Why Cressex Community School?

Many
Great Reasons
To Join Our Team!

EASILY ACCESSIBLE



DISCOUNTED NURSERY RATES ON SITE



CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)

opportunities with



OVERSEAS TEACHER TRAINING PROGRAMME

ATTRACTIVE LOCAL AMENITIES

with discounts at many...



FITNESS SUITE ON SITE



www.mintclass.com



www.doddlelearn.co.uk



www.irisconnect.com/uk



www.mymaths.co.uk



www.showmyhomework.co.uk



www.lexiauk.co.uk



www.kerboodle.com

If you have any questions or would like to book a visit, please contact Khaiam Shabbir, Headteacher on 01494 437729 or email fcarter@cressex.org

We look forward to hearing from you.

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