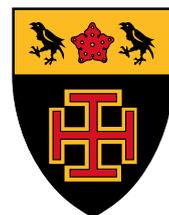




**TEACHER OF
GEOGRAPHY**



ST BENEDICT'S SCHOOL
a minimis incipe

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Staff, supported by the senior pupils, promote positive behaviour so that in lessons and around the school, pupils, almost without exception, show respect and consideration for each other.

ISI Inspection Report 2024



WELCOME TO ST BENEDICT'S

Thank you for your interest in this key post at St Benedict's School.

We recognise that applying for a new role is a significant commitment, and we approach every application with the same care and attention that you put into making it.

At St Benedict's, we are proud to offer an education that blends tradition with innovation, rooted in Benedictine values while preparing our pupils for the future.

We combine academic ambition with a commitment to developing the whole person. Through our High Performance Learning programme, every pupil is encouraged to think deeply, act creatively, and aim high achieving excellent GCSE and A level results. Our most recent ISI inspection confirmed the outstanding quality of our provision and the strength of our outcomes. Small class sizes and impressive facilities enable us to offer the very best in teaching, sport, music, drama, art and pastoral care where students develop resilience, leadership, and friendships that last a lifetime.

Our goal is to nurture confident, independent young people who are ready for the challenges of their next chapters whether that be transitioning to secondary school, Sixth Form, university, or life beyond school.

Our success rests on the dedication and professionalism of our staff. The atmosphere here is purposeful, supportive and good-humoured, with a genuine sense of community that is often remarked upon by visitors. We are proud of our record in nurturing professional growth; many colleagues have progressed to senior positions here and beyond, supported by excellent opportunities for development.

St Benedict's is more than just a school; it is a community. Inclusive and welcoming, we work in partnership with families, and our pupils benefit from the unique opportunities of being part of a through school from Nursery to Sixth Form.

This is the St Benedict's education: academic excellence, outstanding pastoral care, and a community where every child can thrive.

I encourage you to explore our website to gain a fuller sense of life at St Benedict's. I hope you will be inspired to apply and to contribute to our continued success and the flourishing of our community.

With best wishes



Joe Smith
Headmaster



OUR SCHOOL

St Benedict's is a leading independent co-educational Catholic school situated in leafy Ealing, West London. We offer the distinct advantage of a seamless education from Nursery through to Sixth Form, enabling pupils to begin their first steps in the Nursery at age three and continue through to Year 13 within one supportive, values-driven community.

Inspirational teaching, strong tutorial guidance and exceptional pastoral care lie at the heart of the education we provide. Together, these pillars shape a cohesive, all-through school experience that supports pupils at every stage of their development, equipping them with the confidence, independence and resilience to thrive, ensuring they are well prepared for key transitions and the opportunities that lie ahead.



Junior School & Nursery

The Junior School and Nursery offer a vibrant, nurturing environment where children grow in confidence and curiosity. Shared facilities with the Senior School and a thoughtful induction programme help pupils feel secure and well supported from the start.

Our curriculum is designed to challenge and inspire, preparing pupils for the rich academic and co-curricular opportunities ahead. Most pupils continue into the Senior School without the need for the 11+ examination, ensuring a smooth and confident transition to Year 7.

Senior School

St Benedict's Senior School provides a dynamic setting where students are encouraged to discover their strengths and develop a lifelong love of learning. The broad, ambitious curriculum fosters curiosity, creativity and resilience, with specialist teaching and facilities across a wide range of subjects.

Personal development and pastoral care are central to our approach. Each student is supported by a dedicated tutor and a strong network of staff, ensuring every young person is known and valued. A rich co-curricular programme in music, sport, debating and outdoor education complements academic life. By Year 11, students are well prepared to make informed choices about their future.



Sixth Form

The Sixth Form is a vibrant, aspirational community where students are challenged to think independently and contribute positively to the wider world. With a broad choice of A level subjects and enrichment opportunities, students are supported by expert teachers and receive tailored guidance on university and career pathways.

Leadership, service and reflection are central to Sixth Form life. Students mentor younger pupils, take part in outreach and volunteering, and help shape the school community. By the end of Year 13, our students leave St Benedict's as confident, thoughtful and compassionate young adults, ready for the opportunities ahead.





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We get so many opportunities to take part in different activities outside of lessons.

Student Year 12 //

Academic Life

We are proud of our strong record of academic achievement, with pupils securing excellent examination results and progressing to the UK's top universities each year.

St Benedict's joined the renowned High Performance Learning (HPL) World Class School Award Programme, a recognition reserved for top schools globally that lead in innovative educational practices. This milestone reflects our commitment to continuous improvement and our ambition to deliver unparalleled learning outcomes for our students.

Co-curricular Life

At St Benedict's, personal development is shaped by an exceptional co-curricular programme. Students can explore a wide range of interests through clubs and activities in the arts, STEM, sport, debating, outdoor education and the Duke of Edinburgh's Award. The St Benedict's Combined Cadet Force (CCF) is very active and runs overnight training exercises and leadership courses throughout the year.

Sport is a particular strength, with opportunities for all abilities and many pupils competing at county and national level. The arts also thrive, with strong music, drama and art programmes, including a vibrant choral tradition, instrumental ensembles and exhibitions that celebrate students' creativity.

PARTNERSHIPS

St Bernard's Preparatory School

The St Benedict's family of schools also includes St Bernard's Preparatory School, Slough. St Bernard's is an independent, Catholic, co-educational day school for children aged 3 to 11, offering a warm and nurturing environment where pupils are encouraged to thrive academically and personally. While there are separate Heads of St Benedict's Junior School and St Bernard's Preparatory School, the Head of St Benedict's is the Chief Executive of all three schools.

The Emmaus Partnership

St Benedict's launched the Emmaus Catholic Schools Partnership in 2019 with Sacred Heart High School Hammersmith, Cardinal Wiseman School, and St Augustine's Priory. Through this collaborative network, the Heads of all four schools have committed to strengthening Catholic education in West London. The Partnership enables shared expertise, joint initiatives, and enriching opportunities for pupils, who come together regularly for debates, concerts, lectures, and charity events.

OUR ETHOS, CULTURE AND VALUES

As a Benedictine school, St Benedict's is rooted in a 1500-year tradition inspired by the Rule of St Benedict – a practical guide for purposeful living, personal fulfilment, and community. Our motto, *a minimis incipe* – from the smallest beginnings – reflects our belief in the potential of every individual. It serves as a reminder that everyone has enormous potential, and that great things begin with small steps in a school where all can find and develop their talents to the full.

Our Benedictine heritage shapes every aspect of school life. Reflection, kindness, and hospitality are central to our ethos, guiding relationships across the school and creating an environment where people feel supported, valued, and able to flourish. These values underpin daily life at St Benedict's and help to foster a culture of integrity, curiosity, and confidence.

Inspirational teaching, strong tutorial support, and exceptional pastoral care are central to our educational approach. Colleagues joining St Benedict's become part of a dedicated team, committed to helping young people thrive academically, personally, and spiritually.

Our students have a strong sense of social responsibility and play an active role in charitable initiatives throughout the year. They raise funds for organisations such as Glass Door, YoungMinds, Shelter, and Aid to the Church in Need, and make regular donations to the Ealing Food Bank. Every Year 12 student takes part in voluntary service, whether by assisting in the Junior School, mentoring younger students, supporting local care homes, or working in charity shops.

Environmental awareness is integral to our community. Eco-Centric, our student-led environmental action group, works closely with the Senior Leadership Team to make St Benedict's as sustainable and eco-friendly as possible. The St Vincent de Paul (SVP) society further strengthens our community outreach by organising events and celebrations for elderly residents in the local area.

At St Benedict's, you will join a warm, purposeful, and aspirational community – one that nurtures both the young people in our care and the professionals who work alongside them.



A warm and engaging school with a strong moral core. Excellent pastoral care, solid academics, outstanding sport and a hugely rich extracurricular offering in a well-maintained setting.

The Good Schools Guide 2025

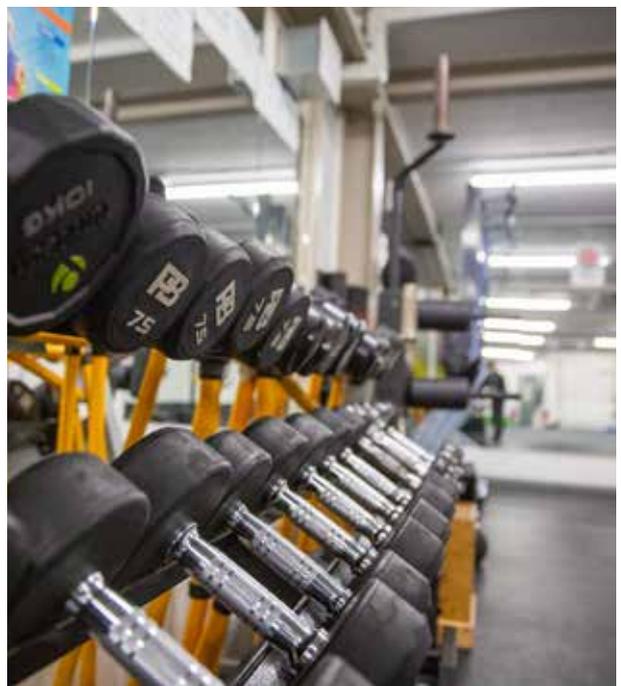
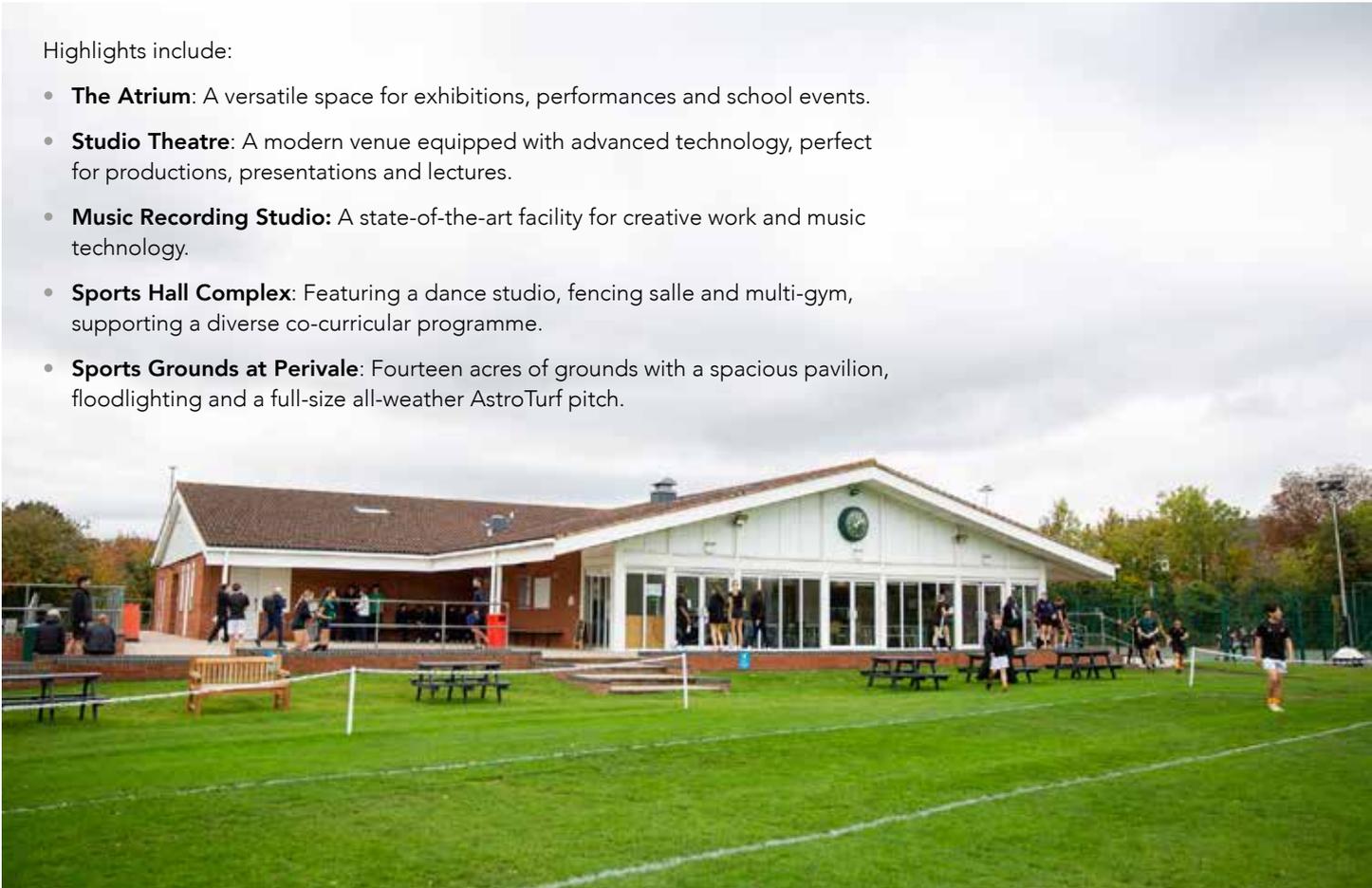
FACILITIES

St Benedict's provides a range of superb facilities that support both professional growth and a vibrant community life.

Our facilities are designed to inspire excellence and foster a strong sense of community among colleagues and students alike.

Highlights include:

- **The Atrium:** A versatile space for exhibitions, performances and school events.
- **Studio Theatre:** A modern venue equipped with advanced technology, perfect for productions, presentations and lectures.
- **Music Recording Studio:** A state-of-the-art facility for creative work and music technology.
- **Sports Hall Complex:** Featuring a dance studio, fencing salle and multi-gym, supporting a diverse co-curricular programme.
- **Sports Grounds at Perivale:** Fourteen acres of grounds with a spacious pavilion, floodlighting and a full-size all-weather AstroTurf pitch.



STAFF BENEFITS



St Benedict's is committed to supporting colleagues with a comprehensive package of benefits, designed to recognise your contribution and help you thrive both professionally and personally.

Financial

We offer highly competitive salaries for both teaching and support staff. Pay for teachers is above the maintained sector.

All eligible colleagues are enrolled in the Aviva pension scheme, which includes generous employer contributions: 16.5% for teaching staff and 5% for support staff. Permanent employees also receive life assurance at three times their annual salary.

Once probation is complete, permanent staff may be eligible for fee remission if their children attend St Benedict's. Families with children at the school also receive a 10% discount on uniform purchases.

To support travel, the school provides interest-free season ticket loans. Colleagues can also benefit from the Cyclescheme, offering savings of up to 42% on bikes and accessories, with interest-free payments over 12 months and additional tax and National Insurance savings.

Further savings are available through BHN Extras, which includes:

- Discounts of 2–8% on technology and home appliances
- A prepaid cashback card, offering up to 15% cashback at over 85 UK retailers (for £5 per year)
- Up to 15% off gift cards for major shops, supermarkets, and restaurants

Reduced-rate accommodation may be available to permanent staff, subject to availability. Free on-site parking is offered on a first-come, first-served basis.

Health and Wellbeing

St Benedict's is committed to supporting the wellbeing of all colleagues. Every permanent employee receives a comprehensive Health Shield Cash Plan, which enables you to reclaim everyday healthcare expenses, including dental, optical, and physiotherapy treatments. The plan also provides access to a wide range of wellbeing services, such as:

- A 24/7 virtual GP service for you and your dependent children, offering appointments, diagnoses, private prescriptions, referrals, and fit notes at any time
- An Employee Assistance Programme (EAP), available free of charge to permanent staff and their families, offering confidential support for personal or professional challenges
- Online health assessments
- Gym discounts

In addition to the EAP, staff may access subsidised face-to-face counselling if needed.

To help you maintain a healthy lifestyle, all colleagues enjoy a free, nutritious lunch in the School Dining Hall during term time.

We also offer free flu vaccinations, free eye tests, and a contribution towards prescription glasses.

Staff are welcome to use the school's on-site gym and take part in yoga and fitness classes.

STAFF DEVELOPMENT

Professional development is a central part of life at St Benedict's. The school invests significantly each year in high-quality training and supports staff through a comprehensive programme of:

- one-to-one and group coaching
- mentoring
- digital-teaching and classroom-practice training
- external courses and subject-specific workshops
- leadership development opportunities.

We provide structured pathways for those entering the profession through initial teacher training, as well as dedicated support for colleagues in their Early Career Teacher (ECT) years.

At St Benedict's, you will be encouraged to develop your skills and pursue your ambitions in a community that values reflection, growth, and excellence.



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It has been a pleasure to contribute to the education of some formidable young people during my time here. //
Teaching Staff Member

THE ROLE AND DEPARTMENT

TEACHER OF GEOGRAPHY

GEOGRAPHY DEPARTMENT



The Geography department at St Benedict's School comprises a team of five teaching staff, working collaboratively across four dedicated classrooms, including a designated ICT suite.

Geography is taught for two periods a week in the Middle School (years 7-9) and for three periods a week at GCSE (years 10-11). It is a very popular option at St Benedict's with upwards of 60 plus pupils each year electing to take the AQA GCSE.

Geography is also a popular A Level subject with three sets in the L6 and U6th. Each year group has six lessons per week which are split between their two teachers who typically, but not always, teach concurrent physical and human geography modules as part of the AQA A-level specification. Statistics, skills and fieldwork knowledge, as well as a desire to supervise the independent investigation project is a prerequisite for involvement with A Level teaching.

Results at all levels in public examinations are consistently high. Uptake of Geography or closely related university courses has been around 40% of the recent Geography A Level cohort, demonstrating its highly regarded status within the school and Sixth Form.

The department organises yearly field trips for all year groups from year 7 onwards, including the annual L6th field trip to different sites across London to collect primary data for their NEA, two separate days for GCSE plus a range of optional extension trips to sites within London, for example to the Royal Geographical Society. There have also been international visits organized by the department; Iceland, Azores and South Korea being the most recent international fieldtrips.

The successful candidate would be expected to teach Geography throughout the School up to and including A-Level and be committed to outstanding teaching and learning.

Reporting to: Head of Geography

Main Duties and Responsibilities:

- Teach across the full age and ability range, including up to A level.
- Contribute actively to the continued development and success of the department.
- Command the respect of pupils, colleagues and parents
- Work closely with the Head of Geography to promote Geography both in and out of the classroom
- Expected to make a significant and sustained contribution to the co-curricular life of the school

Safeguarding Responsibilities

- Promote and safeguard the welfare of children and young persons with whom you come into contact.

THE PERSON SPECIFICATION

Essential

- a graduate in Geography or Environmental Science
- completed a PGCE or equivalent teaching qualification
- experience of teaching across the full age and ability range, including up to A-level.
- able to demonstrate a proven record of excellent classroom practice for teaching and learning
- display exceptional professionalism and interpersonal skills and able to command the respect of colleagues, parents and the pupils.
- ambitious, energetic, enthusiastic and able to plan independently and collaboratively for the further development of the Department in line with the agreed aims of the School.
- Committed to his/her own professional development and in particular to the use of ICT as a tool for teaching and learning
- Empathetic to the Catholic and Benedictine ethos of the school

Desirable

preferably hold qualified teacher status

HOW TO APPLY

If you would like to be considered for this role, please complete our online application form, available on the St Benedict's website. We are only able to consider applications submitted using the school's application form.

The closing date for applications is 12 noon on Tuesday 14th April.

Interviews will take place during w/c 20th April.

We encourage early applications, as we may close the vacancy earlier than advertised if we receive a high volume of suitable applications or make an appointment from early applicants.

If you have any questions or would like further information, please contact our HR department on 020 8862 2185 or email recruitment@stbenedicts.org.uk.

Safeguarding Statement

St Benedict's is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo all appropriate safeguarding checks relevant to the post, including online searches, checks with current and previous employers, and the Disclosure and Barring Service.

Equality, Diversity and Inclusion

We value the diversity of our community and are committed to promoting equality of opportunity for all. We welcome applications from candidates of all backgrounds and do not discriminate on the grounds of any protected characteristic. Our aim is to create an inclusive environment where every member of our community is respected and able to thrive.

Accessibility

We are committed to making our recruitment process accessible and welcoming. If you require the application form in a different format, or need any adjustments or support to complete your application, please contact us on 020 8862 2185 or at recruitment@stbenedicts.org.uk. We will be pleased to support you to ensure your needs are met.



It's a school where everyone feels welcome, no matter their background.

Year 12 student



WHY WORK WITH US?



//
A school that truly allows students to develop outside the classroom.

Parent **//**

//
Since my arrival I have received a generosity of spirit and kindness from every single member of staff.

Teaching Staff Member **//**



//
The teachers here really care and want to help students succeed.

Year 11 student **//**

LIFE IN EALING



St Benedict's is set on a spacious site in a quiet, attractive, and safe residential area of Ealing, in west London. Just 20 minutes from central London, the school enjoys close proximity to world-class museums, galleries, theatres, and historic landmarks, while offering staff the comfort and community of a green suburban setting.

Ealing, known as the "Queen of the Suburbs", has long been celebrated for its wide, tree-lined avenues, elegant Edwardian architecture, and excellent transport connections. The area's rich history is evident in features such as the beautiful Ealing Abbey, which sits at the heart of the local community.

Ealing offers an exceptional quality of life, with numerous parks and commons – including Walpole Park, Ealing Common, and Pitshanger Park – providing extensive green space for walking, sport, and recreation. The lively town centre features a mix of independent shops, cafés, restaurants, and cultural venues, including the renowned Ealing Studios, the world's oldest continuously working film studio.

Transport links are outstanding. The Elizabeth Line, along with Central, District, and Piccadilly tube lines, and excellent bus services, make travel to central London, Heathrow Airport, and beyond fast and convenient.

Recent regeneration has brought new cultural spaces, fitness centres, dining options, and family-friendly facilities, adding to the area's vibrancy. This blend of green space, strong community, excellent amenities, and connectivity makes Ealing an ideal place for staff to live and work.



HOW TO FIND US

St Benedict's School

54 Eaton Rise
Ealing
London
W5 2ES

By Train

St Benedict's School is approximately a 10-minute walk from Ealing Broadway station, served by the Elizabeth Line, Central Line, and District Line, providing fast and convenient connections across London.

By Bus

The School is well served by local bus routes, including the 226, E2, and E9, all of which stop within a short walking distance.

Parking

While many of the roads around the School operate parking restrictions, free on-street parking can be found a short walk away. A staff car park is available on site, operating on a first-come, first-served basis.





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