

Vacancy: Cleaner x 3

Start date: ASAP

Contract details: Permanent

Part-time

Hours per Week – 12.5

Weeks per Year – 52

Grade/Range, Spinal Point – Grade 1 SCP 2

FTE salary - £24,413 / Actual salary £8,247

About Us

We are a Multi Academy Trust comprising of six secondary schools and one primary school with over 750 employees and over 5,500 students, based in Dudley, West Midlands.

Elloes Hall Sports College is a thriving, inclusive school with a strong commitment to supporting all students in achieving their full potential.

Cleaners are responsible for a wide range of cleaning duties and responsibilities, which include ensuring that the school is cleaned every day to the required standard/specification.

Working safely using correct warning signs, protective clothing and safety equipment and being mindful of hazards to other staff and students. Compliance with the Health and Safety practices of the Trust/School.

You will need to be:

- To be physically fit
- To be reliable, punctual and have excellent attendance
- Possess a flexible and adaptable approach to working patterns and job task
- Observe safe working practices in carrying out the required duties.
- Team player, personable, emotionally intelligent with a sense of humour

Experience:

Previous experience of working in a school or education setting would be desirable but not essential.

For an informal discussion about either the school, the post, or to organise a visit, please contact Jane Collins, via email jcollins@invictus.education



Mission

'Excellence every day, unlimited ambition and transforming lives'



Vision

'To create a community of inclusive schools where people choose to learn with us, work with us and belong with us, so that everyone succeeds'



Values

- Respect
- Resilience
- Relationships

See how we're delivering excellence every day, driven by unlimited ambition and a passion for transforming lives; discover why working with us means being part of something truly inspiring [Work With Us | Invictus Education Trust](#)

Closing date: Monday, 2nd February at 9am

Interviews date: w/c TBC

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications.

In line with Keeping Children Safe in Education 2025, and as part of our recruitment process, the Trust will carry out an online search on all shortlisted candidates. This is to help identify any incidents or concerns that are publicly available which may pose a safeguarding risk or bring the Trust into disrepute. Any such findings will be shared with the recruitment manager and may be discussed at interview.

We are deeply committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. All required pre-employment checks will be undertaken, and offers of employment are subject to satisfactory outcomes. These include an enhanced DBS check with Children's Barred List information, identity checks, online checks, and verification of professional qualifications and references. Further details are available in [Keeping Children Safe in Education \(KCSIE\) 2025](#).

This role involves regulated activity and is therefore subject to:

- An Enhanced DBS Check including the Children's Barred List
- Verification through the DfE's Check a Teacher's Record (for applicable roles)

It is a criminal offence to apply for this role if you are barred from working with children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions Order 1975, as amended). Certain convictions or cautions are considered 'protected' and need not be disclosed. Guidance on disclosure is available on the Ministry of Justice website: [Rehabilitation of Offenders Act 1974](#)

For information on the filtering of cautions and convictions, visit the DBS Filtering Guidance: [DBS Filtering Guidance](#)

As a Trust, we are committed to ensuring that during all stages of recruitment and selection, no applicant is disadvantaged or discriminated against based on any protected characteristics under the Equality Act 2010.



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