

Person Specification: Teacher

Training and Qualifications	Essential	Desirable
Qualified teacher status	✓	
Honours degree or equivalent	✓	
Commitment to personal/professional development	✓	

Experience of Teaching	Essential	Desirable
Experience of teaching KS3 and KS4 students	✓	

Professional Knowledge and Understanding	Essential	Desirable
Secure knowledge and understanding of the concepts and skills in own subject	✓	
Clear understanding of the GCSE and NC requirements of the subject and its assessment.	✓	
Ability to employ a range of effective teaching, learning styles and assessment methods	✓	
Ability to use assessment data to inform planning and set targets	✓	
Strong command of subject area	✓	
Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning		✓

Personal and Professional Skills, Qualities and Attributes	Essential	Desirable
Ability to raise achievement for all	✓	
Commitment to ensuring excellent standards of behaviour at all times	✓	
Excellent communication skills	✓	
Commitment to role of tutor for a group of students and the benefits of pastoral care	✓	
High personal standards and expectations of students and colleagues	✓	
Ability to motivate and inspire students	✓	
A passion for teaching and high levels of commitment, motivation and initiative	✓	
Open-mindedness	✓	
A forward-thinking approach	✓	
Excellent interpersonal skills	✓	
Ability to be reflective and self-critical	✓	
Potential for further promotion		✓
Willingness to take on other roles and responsibilities within the department	✓	
Ability to establish good working relationships and effective teamwork	✓	
Excellent role model for other staff and for students	✓	