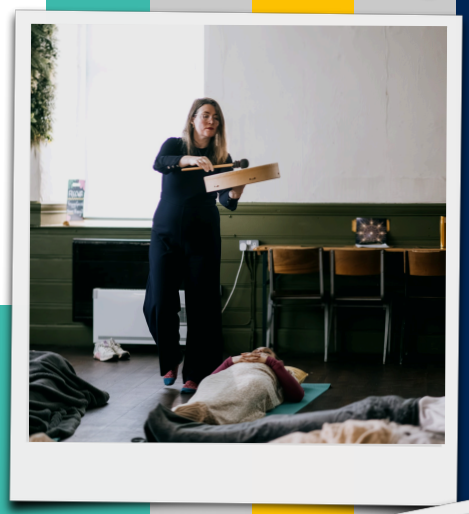






# Supporting staff wellbeing at Loyne Specialist School

Working in a specialist school is incredibly rewarding, but it can also be demanding. Here, we believe that caring for our staff is essential to delivering the very best outcomes for our pupils. Our wellbeing offer reflects our commitment to creating a workplace where staff feel valued, supported and able to thrive both professionally and personally.

### #1.Every Day wellbeing

- Free tea, coffee and milk available for all staff
- Regular cakes and treats to brighten the day
- Personal hygiene products available in staff bathrooms

### #2. Time to connect & recharge

- Friday staff lunches
- Toast Tuesday
- Discounted barista-style coffee
- Half-termly Bake Off competitions



### #3. Practical wellbeing support

- Discounted work clothing
- Targeted menopause support
- Wellbeing-focused professional development opportunities
- Dedicated Wellbeing INSET day

### #4. Staff culture

- Supportive and collaborative staff community
- SLT committed to staff wellbeing
- An environment where staff feel respected, supported and able to thrive

*"The soundbath was incredible. I felt calm and still - one of the only times ever.*
*Laughology was fab. A perfect way of broaching the topic of menopause in a really welcoming and loving way."*

WELLBEING INSET FEEDBACK 2025

The Loyne Specialist School