

DULWICH COLLEGE | YANGON |



Working With Us

from those
who *teach*
to those
who *inspire*.

DULWICH COLLEGE | INTERNATIONAL |

| SHANGHAI | BEIJING | SUZHOU | ZHUHAI | SEOUL | SINGAPORE | YANGON |



come to our world

WELCOME TO DULWICH COLLEGE INTERNATIONAL

DCI is a close family of schools providing the highest quality education.

We share core practices but enjoy our regional differences. We draw on each other's energies and skills, sharing resources and ideas as we celebrate success in one college across the whole family.

Our mission is to inspire the children of today to seize the possibilities of tomorrow.


As you will see in these pages, the dynamic relationship between the DCI schools and Dulwich College in London has been the genesis of some exciting partnerships and events.

We believe that children come first; this philosophy is at the heart of all that we do as teachers and as managers. Our staff are committed to doing everything they can for the children in their care and always go the extra mile.

If you have what it takes to truly inspire your students and are interested in joining an expanding international network with an innovative approach to education, you might be just the person for a Dulwich College International school.

Marc Morris
Director of Schools
Dulwich College International





At two years of age, a child
believes *anything* is possible.

We believe they should *never*
stop thinking that way.

A good education does not have boundaries. It allows children and teachers to *explore* and try new ideas. It allows them to fail and ultimately *leads them to success*.

- Marc Morris, Director of Schools
Dulwich College International

our teachers

THE SOURCE OF INSPIRATION



At Dulwich College International, we believe that those who are inspired will inspire others. We are recruiting teachers who can motivate others to go beyond the ordinary and who have the enthusiasm to do so themselves. We want teachers who value these characteristics:

COURAGE

We inspire a spirit of adventure and the strength and tenacity to go beyond the ordinary, to face any challenge head on and emerge the better for it.

COLLABORATION

We inspire our students to think beyond themselves, their country, their culture and their language to share knowledge and ideas across our global network.

SERVICE

We inspire and cultivate an understanding and care for others, with the desire to build a better future for ourselves and others through a deeper knowledge of the world.

PERSEVERANCE

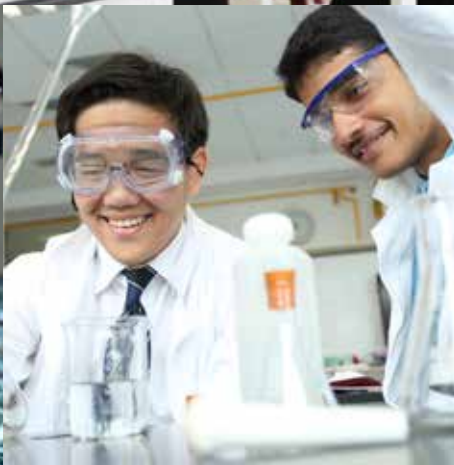
We inspire the determination to never give up on dreams, and the resilience and diligence to continue in the face of challenges.

IMAGINATION

We inspire a spirit of inquiry, creative thinking and self-expression by encouraging our students to find imaginative ways to solve their problems.

SPIRIT OF FUN

We inspire a passion and enthusiasm for life and learning by creating an enriching and entertaining environment that engages, excites and energises.



six core

TEACHER REQUIREMENTS

A clear focus on learning forms the keystone for the six core teacher standards at Dulwich College International schools. These standards guide and inform our work with our students across every age range and developmental phase.

1 TO GET TO KNOW EACH STUDENT AND HOW THEY LEARN

Our teachers have an insightful and detailed knowledge of the developmental characteristics of all their students.

2 TO PLAN FOR AND IMPLEMENT EFFECTIVE LEARNING AND TEACHING

Our teachers are equipped with current knowledge and experience of their curriculum. They set high expectations and goals for their students, using a variety of effective learning and teaching strategies, resources and digital technology to support them.

3 TO ASSESS, PROVIDE FEEDBACK AND REPORT ON STUDENT LEARNING

Our teachers are knowledgeable and effective users of assessment for supporting learning. They use a range of data measures and assessment strategies to evaluate their students' progress.

4 TO DEVELOP SUPPORTIVE AND SAFE LEARNING ENVIRONMENTS

Our teachers are committed to safeguarding and promoting the welfare of all children. They ensure a secure and stimulating learning environment that promotes a sense of safety and wellbeing.

5 TO DEMONSTRATE INTERNATIONAL- MINDEDNESS AND GLOBAL CITIZENSHIP

Our teachers appreciate their own culture and are open to the perspectives and beliefs of people of different countries, cultures, religions and languages.

6 TO ENGAGE PROFESSIONALLY IN LEARNING WITH THE COMMUNITY

Our teachers participate actively in professional learning and work collaboratively with colleagues across the network to improve their practice.

The atmosphere is possibly the most energetic that I've ever come across. There's a real big buzz about the school, there's always something happening, always something going on.

- Rebecca Archer

Junior School Head of Year at Dulwich College Beijing





our teachers

WHAT WE EXPECT

We recognise that our most valuable resource is our exceptional and inspirational teaching staff, who provide our students with a first-class international education.

Our teachers put students first. They have the highest aspirations for their students' achievement and development, both in the classroom and through the many extra-curricular activities available to students.

Our teachers actively promote the College's Vision and Mission through their enthusiastic participation in College life and their engagement with students, colleagues and parents.

"As the Master of the College founded in 1619, I am inordinately proud of our association with our international schools. I think of them as a commonwealth of schools united behind a single educational philosophy."

Dr Joseph Spence

Master

Dulwich College London

an international partnership of schools

The Dulwich network now provides for over 7,200 students in eight cities and five countries, with Colleges in London, Shanghai, Beijing, Suzhou, Seoul, Singapore and Yangon, and International High Schools in Suzhou and Zhuhai.

DULWICH COLLEGE INTERNATIONAL FACILITATE OPPORTUNITIES FOR COLLABORATION ACROSS THE NETWORK

A notable collaboration among the schools was the Dulwich Olympiad, hosted by Dulwich College Beijing in early April 2015.

Students from around the world came together to participate in a wide variety of music and sporting events in an atmosphere of friendly competition, camaraderie and fun.

Drawing its inspiration from the Olympic Games, the Dulwich Olympiad celebrates excellence, fair play and mutual respect, and continues the long Dulwich College tradition of sporting excellence, artistic creativity and cultural interaction amongst students.

The second Dulwich Olympiad in 2019 will be held in London and will coincide with the founding school's Quadricentennial.



I don't think I've ever worked in a school where teachers work so hard for the students but complain so little.

- Dan Williams

Head of A-Level Section at Dulwich International High School Suzhou



a rewarding opportunity

At Dulwich College International, we believe that you can only inspire others when you aspire to be your best. As a DCI teacher, you can look forward to many opportunities for personal and professional growth, beginning with a high-quality induction and followed by continuing support throughout your career with us.

DULWICH COLLEGE INTERNATIONAL OFFERS A WIDE PORTFOLIO OF PROFESSIONAL LEARNING OPPORTUNITIES:

- In-house training using expertise available within each school.
- Coaching, mentoring and learning conversations.
- Producing documentation or resources collaboratively, such as curriculum development, teaching materials, assessment packages, and ICT resources.
- Bringing in recognised leaders from outside the school, such as tutors from higher educational institutions.
- External courses and conferences.
- Visiting other schools.
- Action research, including innovative pedagogy such as team-based learning.
- Accredited postgraduate professional development programmes and other qualifications from higher educational institutions and consultants, including tailored DCI post-graduate courses.
- Distance learning.
- Professional practical experiences (e.g., IBDP exam marking, contributions to a training programme or being part of an accreditation team).
- External partnerships with other DCI schools and international school associations, such as FOBISIA and ACAMIS.
- Subject-based activities including meetings of professional bodies and associations.

Expatriate teachers at Dulwich College also enjoy a remuneration package that includes accommodation, medical insurance, annual airfare allowance, a gratuity and other benefits.



how to apply



To apply for a teaching position with us, visit www.indulwich.com/careers and complete an online recruitment form. Alternatively, you can register with us and we will alert you when a suitable opportunity arises.

To help us make a fair and balanced assessment of you as a candidate, please provide us with all the information needed. Our standard procedures include a thorough check of all references and background details provided.

For any further queries, please email us at careers@inDulwich.com.

Dulwich College International is committed to safeguarding and promoting the welfare of all the students in our care and expects all applicants to share this commitment. We follow safe recruitment practices which are aligned to the recommendations of the International Task Force on Child Protection. We hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. All appointments are subject to an interview, identity checks, criminal record checks, and successful references..

