



Teacher of French

Full Time

Start date 1st September 2019

**Information for
Applicants**



Buckley, Flintshire CH7 3HQ
Bwcle, Sir y Fflint CH7 3HQ
☎ : 01244 550217 📠 : 01244 550524
✉ : beadmin@elfed-hs.flintshire.sch.uk

Headteacher/Pennaeth: Mr Alistair Stubbs BA(Hons), NPQH

8th April 2019

Dear Applicant

Thank you for your interest in the permanent post of full time Teacher of French from 1st September 2019.

Elfed High School is a vibrant, successful 11-16 high school, with highly professional staff and students who are keen to learn. Due to our popularity with parents, we are seeking to expand our team of staff as a result of increasing student numbers. Elfed High School was judged to be 'excellent' by Estyn in 2015 and was once again categorised as a 'Green' school by the Welsh Government this academic year.

The post-holder will have the opportunity to work in a dynamic team who deliver outstanding provision through engaging lessons and exciting enrichment opportunities. You need to be determined to support young people in becoming highly successful learners, have a positive approach and be committed to making a difference. In return you will get to work in an exciting and supportive school.

The successful applicant will have the opportunity to contribute to the teaching of :-

- Key Stage 3 and GCSE French
- Other subjects if / as required

The position is offered on a full-time, permanent basis and is ideal for teachers at any stage of their career; whether you are an NQT starting out on your teaching journey through to those with many years' experience. As an 'Outstanding Learning Community' that is committed to professional learning for all colleagues, we will offer full training and support as required.

Please contact me for an informal chat about the school, or make an appointment to visit the school to find out more.

I enclose some additional information about the post and the school that I trust will be helpful to you.

We are very proud of the achievements of our students at Elfed High School and are keen to share information to help you to make a successful application. You can visit our website (www.elfed.hs) for more information about the school and follow us on Twitter @elfedhs.

The closing date for applications is 9.00am on Thursday 25th April 2019. Interviews will be held on Tuesday 30th April 2019.

Due to the volume of applications we receive we are not always able to contact each applicant individually, therefore if you have not heard from us within 2 weeks of the closing date, we thank you for your application however you can take it you have not been successful on this occasion.

I look forward to hearing from you and wish you well in your application.

Yours faithfully

A handwritten signature in black ink, appearing to read 'A. Stubbs', with a long horizontal line extending to the right.

Alistair Stubbs BA(Hons), NPQH
Headteacher

**Teacher of French
Person Specification**

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree in a relevant subject • Excellent practitioner in French • Teaching qualification 	
Knowledge and Skills	<ul style="list-style-type: none"> • Thorough knowledge of what makes effective teaching and learning • Thorough knowledge of thinking skills • Thorough knowledge of recent education developments • Ability to enthuse and motivate students • Ability to work as part of a team • Excellent ICT skills and a willingness to use and digital learning 	<ul style="list-style-type: none"> • Knowledge of WJEC French specifications
Personal qualities and behaviours	<ul style="list-style-type: none"> • Passionate about learning • Excellent classroom practitioner • Ability to work hard • Excellent communicator • Excellent organisational skills • Self motivated and committed • Integrity, honesty, consistency of approach and a respect for others, enthusiasm, energy and initiative 	<ul style="list-style-type: none"> • Willingness to make a full contribution to the life of the school
Education philosophy	<ul style="list-style-type: none"> • A commitment to the concept of lifelong learning • A commitment to integrate into the life of the department helping out in the various tasks and activities 	<ul style="list-style-type: none"> • Commitment to own learning

Elfed High School Modern Foreign Languages (MFL) Curriculum Area

We wish to appoint a very well qualified and passionate teacher for this important area of the curriculum, who is keen to create and develop innovative and imaginative ways in which to teach French in the MFL Curriculum Area.

The successful candidate will be willing to develop extra curricular activities and help to build upon the excellent work already established. We are looking for a dynamic team player who has energy and vision.

Role of Teacher of French

In Key Stage 3 students are taught in fifty minute lessons and have 2 lessons per week. Standards at Key Stage 3 are high and students are given a wide variety of experiences to build upon. This variety is seen as a real strength in this area and the successful candidate will be committed to maintaining and developing standards.

The successful candidate would be required to teach across both key stages and would be expected to further develop schemes of work.

The MFL Curriculum Area is committed to developing and using ICT to continue to improve standards and the successful candidate would need to have excellent ICT skills and show a commitment to furthering the use of VLE within the department.

Year 11 students currently follow the WJEC French syllabus.

Year 10 students follow the new WJEC specification. The successful candidate will be required to help plan, prepare and deliver this new GCSE.

The GCSE French course is very popular, attracting students from the full range of ability, many of whom are of very high ability. We are committed to ensuring that all students achieve their potential and the highest possible results.

Facilities

The MFL Curriculum Area comprises four classrooms rooms. All rooms have a computer and overhead projector.