



**ALEC REED
ACADEMY**
PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

PRIMARY YEAR LEAD

Salary: Main/Upper Scale + TLR2a (Inner London)
Teachers Pension, free parking, family friendly benefits, free on-site fitness suite



'The academy is fantastic at supporting your professional development and progression. Myself and many others have been encouraged to apply for ambitious roles and responsibilities within the academy, as well as continuing our development through courses'. Lead Practitioner.

We have the exciting opportunity to join our middle leadership team in a high quality and well-resourced environment in the role of Primary Year Lead. The role is to lead an assigned year group to achieve high quality teaching, effective use of resources and the highest standards of learning for all pupils through creative and rigorous curriculum. All year leads also lead on a specific area of the curriculum across the school. This position is to commence in September 2025. We are based in West London/Ealing.

Skills & Experience needed:

- Suitable degree and UK recognised teaching qualification (i.e. QTS, PGCE)
- Record of successful classroom practice: achieving good progress for the children across a broad range of abilities
- Ability to teach, motivate and support pupils within an effective and inclusive learning environment
- Ability to build effective working relationships with staff and other stakeholders
- Ability to communicate a vision and inspire others with the commitment to getting the best outcomes for all pupils
- Ability to work under pressure and prioritise effectively.

What we have to offer you:

- An Ofsted 'Good' school and an exciting place to work
- As an Investor in People, we offer excellent career and professional development opportunities
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued, enjoy opportunities for additional paid responsibilities, and there is scope to influence autonomy
- All-through structure allowing for central management of all financial, HR, ICT Network, Hospitality and Building Services functions thus allowing the Leadership Team the opportunity to focus on successful leadership of learning and teaching, further raising attainment, and innovative curriculum and staff development whilst enjoying considerable delegated autonomy
- The Academy is in outer London but with Inner London pay and Teachers Pension
- New free on-site state of the art fitness suite, access to Blue Light Card and Costco membership for all staff
- Free on-site parking, subsidised meals, cycle to work scheme and family friendly policies including dependents entitlement.

Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

How to apply:

- Come and visit us for a personal tour if you like, or you could visit the 'Work For Us' section of our website for more information and an application form: www.alecreedacademy.co.uk.

Closing date for completed applications: Sunday 27th April 2025 at midnight.
Interviews will be held w/c: 28th April 2025.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

Judged as Ofsted Good in 2023

