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| **Attributes** |  | **Essential/Desirable** |
| Qualifications | * Degree in Music | E |
|  | * Degree at 2:1 or above | D |
|  | * Qualified Teacher Status | E |
|  | * Evidence of continual professional development | E |
|  | * Grade 8 or equivalent on first instrument | E |
|  | * Grade 5+ or equivalent on piano | D |
| Teaching Experience | * If NQT, a successful PGCE or SCITT year | E |
|  | * Experience of running a department | D |
|  | * Experience of teaching at GCSE level | E |
|  | * Experience of teaching post-16 | E |
|  | * Experience of delivering A Level Music | D |
|  | * Experience of managing other staff | D |
| Work-related Skills | * Experience of using data to improve outcomes | E |
|  | * Experience of using music technology | E |
|  | * Commitment to contributing to the wider ethos of the school through participation in extra-curricular activities. | E |
|  | * Commitment to contributing to engaging schemes of work | E |
|  | * Willingness to sing within lessons | E |
|  | * Ability to deliver drama lessons | D |
| Personal Qualities | * Enjoys working with young people | E |
|  | * Maintains high professional standards | E |
|  | * Ability to engage and motivate students of all abilities | E |
|  | * Ability to meet targets and work under pressure | E |
|  | * Ability to collaborate with others | E |