|  |  |  |
| --- | --- | --- |
| **Attributes** |  | **Essential/Desirable** |
| Qualifications | * Degree in Music
 | E |
|  | * Degree at 2:1 or above
 | D |
|  | * Qualified Teacher Status
 | E |
|  | * Evidence of continual professional development
 | E |
|  | * Grade 8 or equivalent on first instrument
 | E |
|  | * Grade 5+ or equivalent on piano
 | D |
| Teaching Experience | * If NQT, a successful PGCE or SCITT year
 | E |
|  | * Experience of running a department
 | D |
|  | * Experience of teaching at GCSE level
 | E |
|  | * Experience of teaching post-16
 | E |
|  | * Experience of delivering A Level Music
 | D |
|  | * Experience of managing other staff
 | D |
| Work-related Skills | * Experience of using data to improve outcomes
 | E |
|  | * Experience of using music technology
 | E |
|  | * Commitment to contributing to the wider ethos of the school through participation in extra-curricular activities.
 | E |
|  | * Commitment to contributing to engaging schemes of work
 | E |
|  | * Willingness to sing within lessons
 | E |
|  | * Ability to deliver drama lessons
 | D |
| Personal Qualities | * Enjoys working with young people
 | E |
|  | * Maintains high professional standards
 | E |
|  | * Ability to engage and motivate students of all abilities
 | E |
|  | * Ability to meet targets and work under pressure
 | E |
|  | * Ability to collaborate with others
 | E |