

Person Specification

Qualifications and Experience	Desirable	Essential
A good degree or equivalent		✓
Sound knowledge of SEND		✓
Experience of teaching SEND pupils		✓
Teaching qualification or equivalent	✓	
Experience of teaching in a junior or prep school	✓	
Knowledge of current approaches to teaching SEND pupils	✓	
Learning and Teaching		
Sound understanding of how children learn effectively		✓
Ability to inspire pupils		✓
Ability to teach rigorously and engagingly		✓
Care and concern for children's well-being		✓
Personal Attributes		
Supportive of the School's ethos and values		✓
Willingness to learn and develop professionally		✓
Flexibility and willingness to adapt to the needs of the School		✓
Demonstrates commitment, reliability and integrity		✓
Demonstrates good judgement		✓
Ability to remain calm, resilient and reflective under pressure		✓
Demonstrates personal impact and presence	✓	
Demonstrates creativity and imagination in teaching and to anticipate and solve problems		✓
Other Skills		
Good IT skills for communication and information purposes		✓
An appreciation and understanding of the use and value of Digital Technology for teaching and learning		✓