

Person specification: Football academy Coach and Lead

Criteria	E	D	
1. Hold a level 2 coaching qualification	✓		Application
2. Qualified to level 3/UEFA B coach		✓	
3. Educated to at least degree level in a relevant area.		✓	Application
4. Educated to at least level 3 or equivalent experience in previous roles	✓		Application
5. Good levels of English and maths – a minimum of grade C or above at GCSE	✓		Application
6. A teaching or training qualification or be willing to undertake a teaching course to support the delivery of the role.		✓	Application/Interview
7. Experience of leading football coaching sessions	✓		Application/Interview
8. Be familiar with gym equipment, being able to advise on its use or be willing to be trained		✓	Application/Interview
9. Ability to develop different ways to support learning for students with differing needs in both practical and classroom situations	✓		Interview/Reference
10. Confidence to supervise a group of students independently	✓		Interview/Reference
11. Ability to work on own initiative.	✓		Interview/Reference
12. Organised and methodical with an ability to plan effectively.	✓		Interview/Reference
13. Confidence in completing records and following administrative systems.	✓		Application/Interview
14. Ability to work independently and within a team and liaise effectively with staff across the section as required.	✓		Application/Interview
15. Able to accompany students on a fixtures, competitions, visits and trips which may go beyond the normal college day	✓		Interview
16. An ability to respond flexibly to new challenges and opportunities			Interview
17. Be First Aid qualified or be willing to train.	✓		Application/Interview
18. Be able to drive and wiling to train to drive the College minibus	✓		Application/Interview

<u>Personal Qualities</u>	E	D	
19. Commitment to education and the value of learning	✓		Application/Interview
20. Self-motivated with high personal standards	✓		Interview/Reference
21. An empathy with post 16 students and the ethos of the college	✓		Interview/Reference
22. A commitment to equal opportunities and awareness of the needs and sensitivities of students from a range of cultural backgrounds and/or disabilities	✓		Interview/Reference
23. Excellent communication and interpersonal skills including IT skills	✓		Interview/Reference
24. Enthusiasm and a commitment to provide quality learning experiences	✓		Interview/Reference
25. Ability to work under pressure/in stressful or highly charged situations, such as a highly competitive match, and maintain a professional approach	✓		Interview

June 2025