

# Role Profile: Teacher of PE & Games

## Purpose

We are seeking a well-qualified, enthusiastic, and experienced teacher to join our successful department, teaching PE & Games across the full age range (11-18 years). Applicants should be competent teaching at least three of our five performance sports (Rugby, Hockey, Football, Netball or Cricket) and consider themselves a specialist in at least one of these sports. Experience teaching examination PE is vital as the department delivers GCSE, BTEC & A Level courses.

Competencies for the Role:

- Ability to enthuse young people.
- Commitment to high standards in all areas of the role.
- Personal integrity, honesty, energy, stamina, enthusiasm, resilience, creativity
- Flexible and firm with the ability to know when to be either.
- Commitment to personal development and life-long learning.
- Willingness to give generously of their time to support school events/activities/visits.
- Commitment to a “through-school” approach to learning.

## Key Accountabilities

- Contribution to the schools thriving extra-curricular programme.
- Leading fixtures and after school training sessions for many sports teams across the three terms.
- Planning and teaching core PE and Games lessons.
- Conducting regular assessments of classes and reporting these to the Director of Sport.
- Contribution during department meetings through sharing best practice.
- Delivering high quality theory lessons, which provide excellent progress for all students.

## Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

## Person Specification

Attributes	Essential	Desirable
Degree	√	
Further Degree		√
Commitment to further professional development	√	
Good communication skills	√	
Ability to inspire and motivate	√	
Good organisation	√	
An inspirational leader and strategist, passionate about teaching and learning	√	
Respectful towards all students, with an unshakable belief in their entitlement to a high quality education, whatever their circumstances and ability	√	
Committed to raising standards of achievement through innovative practice	√	
QTS	√	
Experience of strategic leadership		√
A proven track record of teaching and learning	√	
ICT literate	√	
Able to lead, motivate and develop people of all ages to work individually and in teams towards a common goal	√	
Strong organisational skills and ability to work well under pressure, delegate, plan and manage time effectively	√	
The ability to work well with external organisations.	√	
Experience of leading in-service training for teachers		√

## Key Stakeholders:

### Internal

- Head and Senior Leadership Team
- Effective communication with all members of the PE department and other departments in the school
- Business/Administration Staff
- Facilities and Site Management Staff
- Pupils

### External

- Cognita Schools
- Parents
- Visitors
- External Contractors

### Remuneration

- Contributory pension scheme
- School fee discount
- Professional development
- Independent School Holidays