

1 to 1 Teaching Assistant

Person Specification

Qualifications and Experience	Desirable	Essential
Excellent literacy and numeracy skills, with a grade C English Language		√
and Mathematics GCSE or equivalent		Ý
Experience of taking responsibility for delivering learning activities with	✓	
children in the Key Stage 3 age group		
Experience of working with children with learning difficulties	✓	
Learning and Teaching		
Thorough understanding of how to support learning and develop a pupil's		
ability to work independently		✓
Ability to assist in creating a positive and inspiring learning environment		✓
Care and concern for children's well-being		✓
Sound understanding of behaviour management strategies		✓
Demonstrate excellent organisational skills		✓
Personal Attributes		
A passion for SEND and commitment to supporting children who find learning more difficult		✓
Commitment to supporting the values of the School		√
Ability to work and communicate effectively with colleagues, parents and		
children		V
Openness and responsiveness to new ideas		✓
Flexibility and willingness to adapt to the needs of the child		✓
Demonstrates initiative and the ability to anticipate and solve problems		✓
Demonstrates commitment, reliability and integrity		✓
Ability to remain calm, resilient, patient and reflective under pressure		✓
Other Skills		
Good IT skills for communication and information purposes		√
Understanding of how IT can support learning for SEND children	✓	

If you have queries in relation to the role please email the Head of Learning Support, Mrs Sophie Buchanan, sbuchanan@stfaiths.co.uk