**Post:** ContinU Plus Academy – Learning Coach

**Scale range: Scale 3 Point 6 (£16,847)**

**37 hours/week, term time only Plus 5 Ted Days**

**Responsible to:** Headteacher

**The Role of Learning Coach at the ContinU Plus Academy**

**Rationale:**

The Learning Coach provides appropriate support and guidance for young learners in their care. This will be based on personal knowledge of their circumstances, their learning needs, achievements and aspirations and will be backed up by significant bench marking information on academic and well-being starting points. The Learning Coach should know the Young Learner better than anyone else. Knowledge of GRT (Gypsy Romany Traveller) heritage would be an advantage.

**Learning Coach Team:**

As a member of the Learning Coach team you will also be expected to provide generic and specific skill support across the school curriculum as described below and Learning Coaches are expected to contribute to at least two as a minimum, including

* Therapeutic sessions to support pupils in managing their strong emotions through interventions devised by SENCO
* Transport support and trip supervision

**Overarching purpose**

Our aim for KS3 pupils is to achieve successful reintegration into mainstream school and for KS4, a successful and sustainable post 16 destination is achieved. This will be achieved by Learning Coaches:

1. Giving each Young Learner a feeling of increased self-esteem and self-worth at the CPA through a supported individualised package devised in consultation with SLT.
2. Monitoring the progress of the Young Learner across the curriculum and ensuring consistent and acceptable standards of work, progress and behaviour.
3. Evaluating the impact of the curriculum on the Young Learner and communicating this to parents/carers, teachers and other professionals.
4. Identifying obstacles to personal progress and attempting to overcome them, working collaboratively where necessary
5. Developing good relationships with Young Learners and their parent/carers.
6. Working in partnership with teaching, support staff and extended and external services.

**Learning Coach Responsibilities**

1. The Learning Coach will work young learners and assist with their learning. They will prepare them for the day and support them during both lesson and break time.
2. The Learning Coach will work with the SENCO to draft an Individual Provision Map (IPM) for learners in their care. This will be drafted according to needs identified by the baseline assessment data.
3. The Learning Coach will also be expected to support the CPA work experience programme & offsite provision including transport, home tutoring and flexible learning projects.

**Notes:**

1. The above responsibilities are subject to the general duties and responsibilities contained in the most recent statement of conditions of employment.
2. The Governing Body reserves the right to alter the content of this Job Description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility
3. The duties described in this Job Description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the Council’s Equal Opportunities Policy.