



# COURT MOOR SCHOOL

Headteacher Mr P R Jenkins MA BA (Hons)

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1<sup>st</sup> February 2019

Dear Candidate,

Thank you so much for your interest in the position. As a young teacher I was lucky enough to get my first job at Court Moor School; I realised even then that it was a very special place. Subsequently, years later I returned to the school as Deputy Head, although by then the Headteacher, staff and students had all changed - the essential spirit of the school was the same.

Court Moor School has an excellent reputation amongst parents and the wider community - local estate agents advertise houses as being in the 'Court Moor catchment area' as a selling point. This reputation has been built over a number of years and headteachers. The school was awarded an Ofsted 'good' in 2013 with 'outstanding' behaviour, which was recently confirmed with a one day inspection visit. Ofsted noted that the senior team were '*determined and passionate about making high-quality teaching and learning the priority for everybody*' and judged the school to be not only good but with '*many strong features*'. This positions us well to aim for an 'outstanding' in the future as our ultimate drive is to be one of the best schools in Britain – whether that matches the Ofsted criteria for 'outstanding' or not we will do what we think is best for our students.

Our whole school results are consistently strong, yet we have a determination to do the very best for all of our students. We are amongst the top ten secondary schools in Hampshire and aspire to be consistently in the top three, although not at the expense of becoming an 'exam factory' – good learning and student welfare is at the heart of what we do.

It is a good time to join Court Moor. With Ofsted not on the horizon for a while, we are able to focus on the aspects of the school that we, as a team, deem as important. The tagline for my leadership of the school is, '*A great place to be, and a place to be great*' which guides my approach to both the staff and student experience. I am determined to make the school a place which values work-life balance, and breeds respect and responsibility between all members of the school community. We are proudly traditional in some aspects of our curriculum and uniform, but not afraid to be innovative in other areas.

The science department is a great mixture of experienced and newer members of staff. There are 10 teachers - 8 full-time and 2 part-time; most of whom are science specialists. There is a capable and supportive team of 5 technicians. The department is housed in its own building with 8 labs. The team is structured with a Head of Department, Assistant Head of Department, Head of KS3 and a lead practitioner. The results are consistently strong, on both progress and achievement measures.

We are looking for a Head of Department who is driven by exciting learning and ensuring that the science department is at the forefront of developments locally and nationally. We are looking for someone who can pull a team together but also challenge them to be ever better. People skills, sharp data analysis and energetic teaching are equally as important as scientific knowledge for this position.



We actively welcome visits to the school, a warts-and-all tour is often our best marketing tool to show you what Court Moor is about. If you have any further questions or would like to organise a tour then please speak to Julia Vale on 01252 615065 or email [Julia.vale@court-moor.hants.sch.uk](mailto:Julia.vale@court-moor.hants.sch.uk)

Thank you again for your interest in the position and I look forward to receiving your application in the near future.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paul Jenkins', written in a cursive style.

**Paul Jenkins**  
Head teacher