



“Maximising students’ abilities, ambitions and academic potential”

INFORMATION ABOUT THE SCHOOL

I hope that you find the enclosed information both useful and interesting and that having read the details of the College, you decide that you would like to make an application for the post advertised.

Broadoak Mathematics and Computing College is a mixed Academy school with 900 students and a PAN of 180 in each year group. As a school we are very much committed to the importance of the community we serve and the notion of life-long learning. Equally we are committed to improving and developing the quality of teaching in order that students become independent learners, high achievers and happy and fulfilled individuals. Governors are wholly supportive of the school and there are regular well attended committees in the areas of Staff & Students, Teaching and Learning, and Finance and Premises.

We are located in a suburban area of Weston-super-Mare, a seaside town with easy access to countryside, market towns and the university cities of Bristol, Bath and Exeter, as well as easy access to the M5 junctions 21 and 22. In relatively new buildings (2000) the College prides itself on its modern facilities. All classrooms have interactive whiteboards, we have a purpose built Dance studio, and 2014 saw the opening of a new state of the art floodlit Artificial Turf Pitch, new tennis, netball and basketball courts, in addition to this we have just completed a new dining facility. We place a strong emphasis on working with parents and the community, giving students the chance to maximise their abilities, ambitions and academic potential in everything they do.

Broadoak is a successful, vibrant and usually oversubscribed school where achievement and relationships are vitally important, and where all students and members of staff are valued. We foster values of courtesy, consideration and individual responsibility, we offer a high level of challenge accompanied by high levels of support so that all can achieve.

Young people are at the very heart of the College; not only do we value academic performance, but we also believe that students should enjoy their time at school and achieve across a whole range of areas. We provide a happy and safe environment within which students can experience opportunities beyond the classroom so that they can become engaged, independent learners and responsible and confident adults. Most importantly, our students are supported in making the right choices regarding their qualifications. This starts when students select their GCSE subjects in Year 9, but also in Year 11 when deciding on post-16 pathways. As part of this, we offer university trips, including a residential trip to Cambridge University as well as visits to local FE institutions.

There is an extensive support system for students with special educational needs and resources are appropriately targeted to deal with learning and behavioural difficulties. We have an extensive Student Support Team, headed up by a Deputy Head, including a Personalised Learning Base with allows for flexible timetabling and support for students with complex needs.

The extra-curricular provision in school is also seen as a crucial component of what we offer young people. Opportunities to pursue extra-curricular activities and societies are considerable. There are also a number of additional residential activities available including ski trips, and a visit to Auschwitz in Poland. The Duke of Edinburgh Award is both popular and successful.

Students in Year 7 – 9 enjoy the opportunity in the Summer Term to engage in an Activities Week, where all students are involved in day trips and residential experiences. At Key Stage 4, students also have the opportunity to undertake one week of Work Experience with a local employer.

Peripatetic music lessons are available to students and there are regular high quality Dramatic and Dance Productions involving large number of students.

There is a well-stocked and lively Learning Resource Centre and the dedicated staff run a daily breakfast club, a huge choice of interest groups and regularly organise visits from well-known authors.

We believe that students should have a range of opportunities to develop leadership skills from playing a role in our school sports teams, being a tutor representative, a school council representative, and when they reach Year 11, perhaps even a prefect! All of these roles provide opportunities for our students to celebrate their achievements and skills and act as a positive role model to others.

We have excellent relationships with our local partner primary schools, enabling us to offer a comprehensive transition programme. The majority of our students continue their further education within the area, supported with strong links between us and the colleges.

Broadoak offers all new members of staff a pleasant and friendly atmosphere to work in and encourages participation in social as well as professional opportunities, whilst striving for improved standards and results. Every teacher is given a lap-top, and there is a strong emphasis on staff development, training and teamwork. We actively encourage staff to get involved with all aspects of college life and extra-curricular opportunities.

Mission Statement:

We aim to be an outstanding College with a vibrant and innovative learning environment, where all students can maximise their abilities, ambitions and academic potential.

Values and Vision:

We strive to help young people understand the importance of tolerance and respect for themselves and for each other. The College seeks to instill in all our students the significance of their role in both the College and local community.

We prepare our young people for life as active citizens in modern Britain. We actively encourage students to be independent and lifelong learners, acquiring the key skills of resilience, perseverance and independence.

Values and Ethos:

- We will work proactively with parents and carers throughout their time here to ensure that students leave with the skills to help them succeed as adults.
- We place students at the heart of the college so that they enjoy their time here and achieve across a wide range of areas.
- We encourage students to strive for their 'personal best' in everything they do.
- At Broadoak relationships matter and we foster values of courtesy, consideration and individual responsibility.
- We aim to develop curious, knowledgeable, creative and articulate lifelong learners.
- We actively encourage students to adopt healthy, active, and safe lifestyles.
- We believe that success is built upon self-esteem.

On making appointments, we are clearly seeking people who are willing and committed to school, its ethos and its students.

If you want to work in an Academy School, committed to the best interest of young people, then we are the right sort of school for you.

Broadoak Mathematics and Computing College is committed to equality and safeguarding and raising attainment and expects all staff to share these commitments. It is of course essential that you 'like young people' and have a desire to help improve their future life chances. More than anything though we hope you share our values, and want to lead us in the next chapter of our journey in providing an education of which we can all feel proud.

I hope this information gives you some detail of what we are about and encourages you to submit an application.

Mrs S Marshall
Chair of Governors