



St Faith's  
PREP SCHOOL

CLASS TEACHER (KS2)  
CANDIDATE PACK

## The Opportunity

We are looking for an inspirational, engaging and talented teacher who has the relevant skills to become a member of the teaching team from April 2025. The successful candidate will be passionate about teaching, dedicated to providing exceptional learning experiences within the classroom and keen to contribute to wider aspects of school life. Candidates are sought who can demonstrate a track record of successful teaching and an particular aptitude for:

- Communication and relationship-building with pupils and parents;
- Planning and delivering high quality lessons;
- Using of a range of assessment to inform planning and learning;
- Working in a cohesive, supportive and sociable school team;
- Developing and extending the computing curriculum;
- Lead the already successful digital strategy supporting pupils, parents and teaching staff; and
- Sports teaching and learning.

## Hours, Salary and Benefits

**Hours:** Full time, term time only role, permanent role.

**Salary:** An attractive salary and benefits package will be provided.

### **Benefits:**

- Defined contribution pension scheme 15%
- Cycle to work scheme and shopping discounts
- Means tested staff discount
- EV scheme with Octopus Energy
- Free lunch during term time
- Personal accident at work cover
- On-site parking
- Access to the group's counselling scheme
- Access to fully funded apprenticeships, up to L7

## Application and Key Information

To apply for this position, please complete an application form and return it to [HR@wishford.co.uk](mailto:HR@wishford.co.uk). The application form may be accompanied by a covering letter of no more than one page.

You can also apply by following [this link to TES](#).

Application deadline is **11am on Friday 7th February**, with interviews being held during the week of 10th February.

**This role commences April 2025.**

We reserve the right to close the vacancy prior to the application deadline/closing date should a suitable candidate be found. Prompt application is encouraged.

Visits to the school will be possible prior to application but shortlisted candidates will be offered a tour of the school as part of the selection process. For more information on St Faith's Prep, please visit: [www.stfaithsprep.com](http://www.stfaithsprep.com)

**St Faith's Prep School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.**

Wishford schools are an equal opportunities employer and welcome applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

## Job Description

This is an exciting opportunity to teach in our thriving prep school. It will require an outstanding teacher who is able to be responsible for the pastoral care and education of the children in their classes and to ensure their academic progression as well as their wellbeing and happiness.

## Teaching and Learning

- To offer a high level of all-round care and guidance to pupils in the class
- To teach to an outstanding level in all required subjects
- To lead on the computer curriculum, teaching all year groups
- To ensure the Digital Strategy for Years 4 to 6 continues to be successful, supporting pupils, parents and teaching staff as necessary
- To provide a high level of pastoral care for all children in your care
- To provide parental feedback in the form of written reports and via verbal and written updates
- To employ effective behaviour management strategies in line with school policy
- To inform and organise children appropriately for day-to-day school life including extra-curricular lessons To teach all aspects of the curriculum where required
- To liaise with other staff members regarding children
- To assist with the planning and organisation of outings/visits
- To liaise with specialist teachers, subject coordinators and the SENDCO to ensure a well-rounded education appropriate to the level of each child
- To follow school policy and to maintain the ethos and standards of the school

## Key Events and Academic Calendar

- To attend Parents' Consultations, information evenings, Open Days and other key events
- Continuing Professional Development
- To ensure up-to-date knowledge of educational issues and trends.
- To attend relevant professional training courses and independent school sector conferences.

## Safeguarding

- To act as the school's DSL in line with the school's Safeguarding Policy
- To manage referrals, work with others, undertake training and raise awareness as detailed in the job description in the school's Safeguarding Policy

## General Duties

- To ensure good, timely and appropriate communication is maintained with parents of pupils.
- Promote the general progress and well-being of individual pupils and of any class or group of pupils
- Provide guidance and advice to pupils on educational and social matters
- Make records of and reports on the needs of pupils
- Communicate and consult with the parents of pupils as directed by the Head
- Communicate and co-operate with persons or bodies outside the school
- Participate in meetings arranged for any of the purposes described above
- To promote and market the school locally, nationally and internationally.
- To actively contribute to the activities of the school and support colleagues
- To be aware of and comply with Health and Safety policies, legislation and best practice.
- To work within school procedures and codes of practice.
- To undertake such other duties as are reasonably required by the Head.



## Person Specification

### Qualifications

- Educated to degree level with qualified teacher status
- Evidence of commitment to continuing professional development

### Experience

- A track record of success in teaching
- Experience of leading and developing a computing curriculum (desirable) and/or willingness and ability to take this on
- Experienced using a range of assessment tools to inform future teaching and learning

### Knowledge, skills and abilities

- An outstanding classroom practitioner
- Excellent communication skills and ability to build relationships with pupils, parents and colleagues
- Excellent planning, administration and time management skills
- Leading by example with honesty and integrity
- A 'can do' attitude with the willingness to work hard to get things done
- Ambition, energy, enthusiasm and commitment
- Interest in and drive to enhance the extra-curricular life of the school: music, sport, drama, etc
- Able to take the initiative and develop ideas through to completion
- A good sense of humour, flexibility and adaptability

## The School

From the street, all that is visible of St Faith's Prep is a handsome Victorian villa, but venture through the gates and you will discover a vibrant and exciting school, bursting with energy and the joy of learning.

St Faith's is an independent prep school and nursery for boys and girls aged two to eleven. Located in the village of Ash, we serve a broad catchment area covering much of East Kent, including Canterbury, Dover, Sandwich, Ramsgate, Herne Bay and all points in-between. With five acres of playgrounds, sports pitches, an all-weather court, swimming pool and distant views of the beautiful Kent countryside, the school and nursery offer extensive opportunities for outdoor play and learning.

Last inspected by ISI in 2022, the school was found to be 'Excellent'.

### Wishford Education

Founded in 2011, the group comprises nine independent schools, nine nurseries and multiple day and residential camp settings. Based in Wiltshire, Gloucestershire, Berkshire and Kent, we're always looking for high-quality opportunities to expand our provision.

The group aims to provide an excellent educational experience, giving every child in our care the opportunity to shine. Standards and expectations are high, and staff and pupils are challenged and supported to give their best. This is an exciting time to be in independent education and in particular the Wishford Education group. As a result of continued demand, pupil numbers continue to grow and we need to hire additional staff.

For more information on the Wishford Schools group, please visit: [www.wishford.co.uk](http://www.wishford.co.uk)