Ewell Castle School

Teacher of Physics

For September 2019

Ewell Castle is a thriving, independent school located in leafy Ewell Village. The school is co-educational from Nursery to Sixth Form and enjoys small classes, averaging approximately fifteen over the whole School. Ewell Castle has an excellent reputation for its family-friendly ethos, with a strong focus on pupil wellbeing. The School has a vibrant community spirit including regular events for staff, parents and friends of the School. Ewell Castle is a genuine mixed ability school with a focus on achieving each individual child's potential.

We are seeking to appoint an enthusiastic graduate as Teacher of Physics to join a highly successful and established department, to teach mainly across the 11-18 age range. In Years 7-8 Science, we broadly follow the Activate Science schemes of work, however there is scope for individual teachers to adapt and develop this. Our departmental/school assessment policy also reflects National Curriculum Assessment Levels. Class sizes are no larger than 20 but average about 15 across the school. Year 7 are taught as mixed ability classes and pupils are set for science from Year 8.

In Year 9, students start the Science GCSE AQA Combined Science Course. They are assessed at the end of the year and students who demonstrate excellent subject knowledge progress onto the separate science courses in Year 10. The remaining students continue with the Combined Science course in Year 10. At A level, we teach the AQA Physics specification.

The Science department enjoys 5 well-resourced laboratories including interactive whiteboards and other technologies such as data loggers. Currently the department consists of six full-time members of teaching staff and two experienced Science Technicians.

A regular trip to CERN is organised for pupils in Years 11-13 and they have the opportunity to attend a variety of day conferences including Physics in Action Days and the annual Physics Workshop at Royal Holloway. We also run a weekly STEM club for pupils in Years 7-9. The Science Department takes a lead role in running the School's STEM week which coincides with the British Science Week. We are also involved in the CREST Award schemes.

The 2018 pass rate at GCSE was 93.5% while 96.2% of pupils gained 5 or more A*-C or 9-4 grades. At A Level, students have achieved 76% (A*-C passes) and UCAS points per candidate of 103.

The starting salary for this position will be according to the Ewell Castle Pay Scales which currently track in excess of the maintained school pay grades and will reflect the experience and qualifications of the successful candidate.

All new colleagues enjoy a structured induction programme. Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Teacher Induction Panel (ISTip) and approved by the DFE. The school has a proven and successful record of working with teacher training institutions.

Benefits currently include:

- Children of members of staff benefit by a 50% maximum (i.e. unaffected by scholarship or bursary) remission of school fees. (The remission is reduced pro rata for a part-time member of staff.)
- Lunches are provided during term time, free of charge.
- The school contributes to the Teachers' Pension Scheme.
- Interest free loans are available for the purchase of computers through the school.
- A 'cycle to work scheme' is offered.
- CPD opportunities are available to all staff. The School also part funds MQSL, NPQSL, NPQH and MA courses.

Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.

Further information about the School and an application form are available on our website: www.ewellcastle.co.uk .
*A completed **application form** with a **covering letter** (maximum single side of A4) should be sent to the Principal's PA as soon as possible by post or email (preferred: recruitment@ewellcastle.co.uk).*

*Please note that we are unable to accept CVs. Correspondence should be marked **'Teacher of Physics: Confidential'**.*

*The closing date for applications is **Midday on Monday 26th February, and interviews will be arranged for w/c 11th March 2019.** Applicants should state their availability for interview on this date.*

Applicants invited for interview will be required to bring proof of identity e.g. passport, and qualifications to interview. Please note that we reserve the right to appoint before the closing date.

08/02/2019