



GREENWOOD
ACADEMIES TRUST



Aim high
with a career
in education

CANDIDATE INFORMATION

WOODVALE PRIMARY ACADEMY



CANDIDATE INFORMATION

A MESSAGE FROM THE PRINCIPAL

I am delighted that you are considering joining us at the Woodvale Primary Academy. We are always pleased to welcome new members to our growing team.

At our academy we want our children to be happy, confident individuals with a passion for learning. We believe that every child should feel valued and encouraged to achieve their very best in all aspects of academy life and we extend this to all our staff as well.

We provide an exciting curriculum that combines academic skills with an extensive range of enriching opportunities to develop every child's talents within the academy and community beyond.

We provide a vibrant, caring and safe environment where positive learning attitudes and traditional values such as respect, honesty and responsibility are nurtured daily but we also have high expectations of behaviour and attendance.

Working together is a core value of our academy. We have a hardworking staff team who are dedicated to providing the highest standards in learning which are challenging and stimulating, enabling our children to achieve their full potential. Career progression is actively supported through both in-house and external training.

Two of the best things about Woodvale Primary Academy are the wonderful, enthusiastic children and the dedicated staff.

I hope this pack gives you the further encouragement to want to join us. We would love you to visit us to see our excellent learning facilities and the positive behaviour displayed from our pupils.

Please do not hesitate to contact me if you have any questions or would like to arrange a visit.

Best regards

Janet Pallister
Principal
Woodvale Primary Academy



ABOUT THE WOODVALE PRIMARY ACADEMY

About our Academy

Woodvale Primary Academy is a two-form entry community academy where we cater for children from the age of 4 to 11. We provide three phases, Foundation Stage for Nursery and Reception; Key Stage 1 for Years 1 and 2; and Key Stage 2 for Years 3, 4, 5 and 6.

Our Nursery is a 39 place unit where we offer morning and afternoon sessions. In school we presently have 14 classes altogether. Each year group has two parallel classes. We have a well-qualified and dedicated teaching and support staff team.

At Woodvale Primary Academy, we have three core values that underpin everything we do:

Be Safe
Be Kind
Be Responsible

We enjoy taking **responsibility** for improving our **knowledge** and **creativity** by developing our **confidence** as independent learners. We demonstrate enthusiasm about **belonging** to a caring, **respectful** community which promotes **honesty** and **co-operation**. We challenge ourselves to show ambition because we are **determined** to be the best we can be!

House Teams

The academy has four house teams; Boughton, Lamport, Sulgrave and Althorp. Our children are taught to be respectfully competitive and work hard both academically and socially to achieve merits and house points. The House Championship trophy is awarded at the end of each academic year to the house with the most points. All pupils in the winning house also get an end of year treat.

The Facilities

Woodvale Primary Academy offers excellent learning facilities in a modern building including a library/ICT suite. Extensive grounds enable us to provide different outside learning environments including a trim trail and a wildlife area with local woods within a short walking distance. Our Early Years and KS1 outdoor areas have just been extended to give the children extra space.

The Curriculum

We have a good curriculum provision. The curriculum is well balanced and provides challenge to meet the needs of all pupils. The pupils access a wide variety of learning opportunities which develop key skills. The curriculum promotes spiritual, moral, social, cultural development along with core British values.

Training and Development

All staff, regardless of role, benefit from a wide range of Continuing Professional Development (CPD) opportunities. The academy promotes the CPD of all staff so that they contribute, as much as possible, to the education of our pupils and to the continuous development of the academy. As part of Greenwood Academies Trust, all staff have access to a wider range of development opportunities and because of the diverse staff across the Trust there is always someone you can call upon for advice and support to develop personal practice. In addition to informal support throughout our academy, the Greenwood Learning Alliance offers a wide range of formal CPD opportunities to provide numerous courses and workshops. All new staff receive a comprehensive induction and can be assured of regular, continuous, high calibre professional opportunities.

ABOUT THE WOODVALE PRIMARY ACADEMY CONTINUED...

The Community

Working together with our community is important to us and we are always grateful for voluntary help which supports the teaching we do in the academy. We regularly send out newsletters to keep parents and carers informed of events that are happening and all are invited to attend events which run throughout the year including celebration assemblies, sports days and termly hot dog nights.

We have a family support worker who is available for advice, guidance and support on a range of issues that may affect children and their families, and also have a Community Hub that is open on Thursdays from 9-11am for parents, carers and pre-school children to come along for a tea/coffee, biscuits and a chat.

Local Information

Voted in the top 33% of England's happiest places to live according to Rightmove, Northamptonshire offers affordable housing and is one of the UK's fastest growing counties. This means it is favoured by those wanting to strike a good balance between living and making a living. Due to its central location and idyllic countryside Northampton has one of the highest levels of employment in the country. It is home to thousands of companies, from technology and manufacturing to logistics companies. At the heart of England's communications network and within a one hour drive of London, Birmingham, Oxford and Cambridge, Northampton is perfect for commuting or relocating. Northampton itself is one of historical beauty with plentiful shops, cafes, bars, restaurants, museums and galleries. The surrounding areas are full of history and heritage.



Woodvale Primary Academy, Crestwood Road, Northampton, NN3 8JJ

Tel: 01604 493771

Find out more: www.woodvaleprimaryacademy.org



Follow [@WoodvaleGDFT](https://twitter.com/WoodvaleGDFT)

WHAT OUR STAFF SAY

We love working with a diverse multi-cultural selection of children as we learn from each other.

Friendly, supportive and very welcoming!

We have a good relationship with our parents, and lots of training opportunities.

WHAT OUR PUPILS SAY

The best thing about Woodvale is the teachers because they teach fun activities and the work gets harder and harder as you get older.

I like the "talk about it boxes" around the academy as someone has always got your back and you can tell people how you feel. I also like our displays as this shows visitors what we do.

I like brain builders as it puts creativity and your thoughts together to make one thing. I also like science and enjoy the after school club.

WHAT OUR PARENTS SAY

I am very impressed so far and my child has had nothing but good things to say.

The class teacher is wonderful. She listens to my concerns and goes the extra mile to make sure my daughter's needs are being met.

My son has learning difficulties but the academy did not let this faze them picking up where the previous school finished. The academy were prepared for him and made sure that everything was in place for the new school year and kept us informed all the way through.

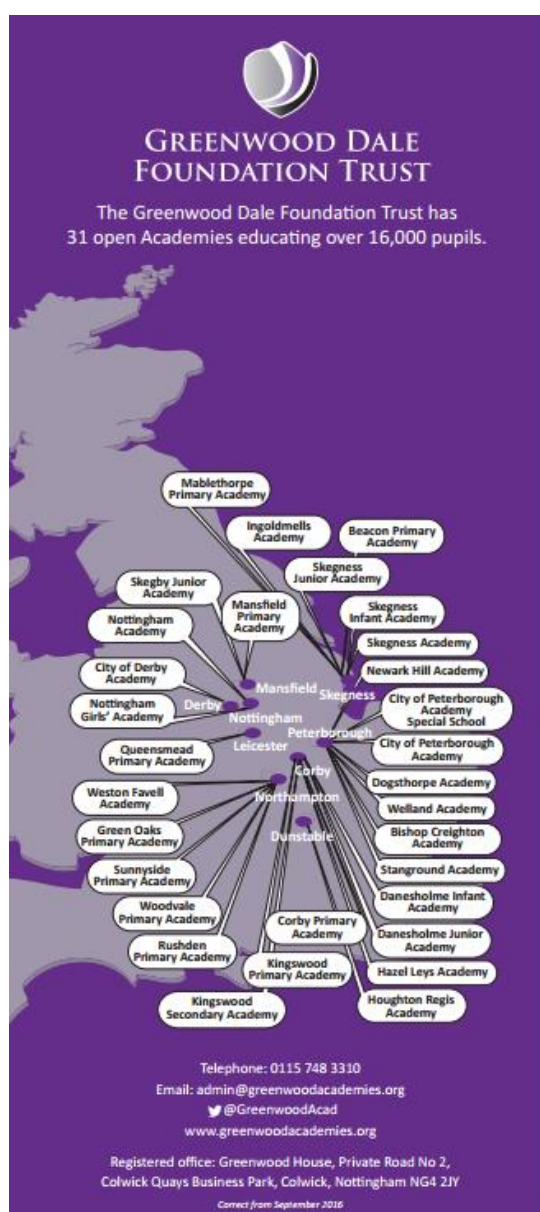
I strongly like this academy especially as my children started part way through the year. The academy and staff really made my children feel welcome.

THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 31 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email vacancies@greenwoodacademies.org.



BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

Making a difference. If you really want to make a difference to the life chances of pupils then why not join an organisation that can demonstrate experience in providing these opportunities for its staff?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement. The Trust has improved the overall effectiveness of 20 academies since they joined GAT. A further two academies have remained good.

A supportive leadership and central team. GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

GAT is a not for profit educational charity. We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

A close knit support network. With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting www.greenwoodacademies.org/learningalliance.

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

Helping you plan for the future. Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

Visits: Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

Applying: Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to vacancies@greenwoodacademies.org or posted to the below address:

**HR Recruitment
Greenwood House
Private Road No. 2
Colwick Quays Business Park
Nottingham
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

Interviews: Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

References: References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

Offers: Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The recent addition of the Learning Alliance to the Trust will help to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





CANDIDATE INFORMATION

GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

Human Resources

<http://www.greenwoodacademies.org/vacancies>



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[Greenwood Dale Foundation Trust](https://www.linkedin.com/company/greenwood-dale-foundation-trust)



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