PERSON SPECIFICATION
SCIENCE TECHNICIAN

	Essential	Desirable
Qualifications and Experience	• Minimum of 1 year working in science laboratory or science room	• BSc or HND in a science discipline or a science related field • A degree or HND is not essential for entry, although a science background is required. Arts and social science graduates will need science A-Levels • Experience of managing small teams
Knowledge and skills	• The person appointed will be interested, willing and able to provide practical solutions to problems • The technician should have an interest in ICT and be able to adapt easily to new technologies • Good organisational skills, including prioritisation of work and time management • Good oral and written communication skills to communicate effectively with different audiences.	• Ability to carry out some lifting • A critical knowledge of science applications and uses • Understanding of the educational sector ethos • Understanding of Assessment Frameworks for KS4&5 practical experiments
Personal Qualities	• Proactive • Approachable, calm and professional • Excellent communication skills • High level of personal organisation • Excellent punctuality and attendance • A good sense of humour • A commitment to the values and ethos of the Trust • The technician must be dependable, science and ICT literate, willing to share ideas, participate in departmental team meetings (where appropriate), and be enthusiastic in carrying out duties	