



## Aspiring Teachers Programme (ATP)

(part of the TKAT 'Step into Education Programme')

Launch Your Teaching Career with Our Aspiring Teachers Programme

One Place Available for 2025–26



### 'Achieving More Together'

"With strong leadership, the school continues to build on its successes, striving for excellence."

OFSTED 2025

#### Key Dates:

##### Closing:

Monday 16<sup>th</sup> June 2025

##### Interview:

Friday 20<sup>th</sup> June 2025

We reserve the right to close the process earlier



If you would like to visit please contact the school: [office@tas-tkat.org](mailto:office@tas-tkat.org)  
to arrange a convenient time for you to tour the school.

[www.tas-tkat.org](http://www.tas-tkat.org)



# Headteacher's Welcome

## Jo Ford Headteacher



We are delighted that you are considering applying for a teaching post here at The Academy, Selsey. Hopefully this letter, the pack, external research and our website will provide you with all of the information that you need to support you in making an informed decision.

We are excited to offer one place on our Aspiring Teachers Programme for the 2025–2026 academic year. This is a unique opportunity for a graduate interested in exploring a career in teaching through a fully immersive, one-year school-based experience. This is part of the TKAT Trust's wider programme 'Step into Education'.

Following our recent 'Good' Ofsted rating (January 2025), this is a particularly exciting time to join The Academy, Selsey as we continue our journey to becoming an outstanding school. The successful candidate will play a valuable role in supporting teaching and learning, contributing to school life and gaining first-hand insight into the classroom before pursuing formal teacher training.

The Academy, Selsey is a small, happy and caring school serving 11–16-year-olds from the local community. Situated in a popular seaside town, we are well-respected for our friendly, inclusive environment and consistently high expectations. Our ethos, Pride in Excellence, underpins everything we do.

We are ambitious for our students and for ourselves. Our facilities are well maintained and well resourced, and we take pride in providing the best possible opportunities for both staff and students.

As part of the TKAT (The Kemnal Academies Trust) family, we benefit from excellent training opportunities, access to regional expertise and strong partnerships with five other secondary academies along the South Coast. This ensures that your development will be supported through high-quality, tailored CPD throughout the programme.

Make The Academy, Selsey the next step in your career — I look forward to receiving your application and hopefully meeting you in person very soon.

**“School's high ambition is increasingly realised, pupils rise to the school's high expectations of behaviour and attitudes to learning.”**

**OFSTED 2025**

# Context

The Academy, Selsey is situated at the very heart of the local community and serves the surrounding areas of the Manhood Peninsula.

The local area is semi-rural and is one of the last relatively undeveloped stretches of coast line, along the south coast. Employment is mainly in tourism, agriculture and horticulture, boat building and the service sector (schools/shops). Our four houses have close links to the history of Selsey, specifically the RNLI giving students at insight into and pride in our local community. However, being surrounded by the sea on all sides can make travel feel difficult for young people and can engender insularity. We are determined that our students do not become insular in their thinking and are motivated to see and experience cultures and communities within and beyond our island. Our ambition is for all of our young people, by the time they leave us in Year 11, to feel empowered to see, care for, love, respect and to flourish in their world.

The Academy, Selsey is a school at the very heart of the local community and aspires to be the school of choice for all who live here. The school is committed to doing everything possible to support the community in which we live and work and we enjoy strong links with parents, businesses and local organisations. Our students strive to make their parents/carers, school and community proud.



# Advert

## Aspiring Teachers Programme (TKAT Step into Education Programme) One Place Available for 2025-26

Are you a graduate considering a future in teaching? Looking for hands-on classroom experience before committing to Initial Teacher Training?

The Academy, Selsey is offering one exciting opportunity to join our Aspiring Teachers Programme — a one-year, full-time, term-time-only post designed to provide aspiring teachers with real-world school experience in a supportive and ambitious setting.

### About the Role

As part of this programme, you'll take on the responsibilities of a Classroom Supervisor, including:

- Delivering pre-prepared lessons to classes when teachers are absent
- Supporting students in their learning and maintaining a purposeful classroom environment
- Assisting with tutor time, break duties, and wider school life
- Engaging with training and development opportunities to prepare for teacher training

This is a unique opportunity to:

- Work alongside experienced teachers in a vibrant and supportive school
- Gain invaluable insight into school life and the teaching profession
- Gain access to trust-wide mentoring and support from experienced educators
- Be a part of a trust-wide cohort, allowing you to build a strong network of peers and professionals across the South Coast and beyond
- Build a strong foundation for your application to teacher training or join our OUTSTANDING TKAT SCITT programme in Year 2

### What We're Looking For

We're seeking a graduate who:

- Is passionate about working with young people
- Can manage a classroom with confidence and enthusiasm
- Has strong communication and interpersonal skills
- Is committed to personal development and a career in education
- May have experience in youth work, tutoring or supporting learners

**Salary:**  
**NJC Grade 5**  
**starting from £25,584**  
**pro rata to £19,983**

**"The Academy, Selsey, is a school that knows  
and values its pupils, helping them to thrive."**

**OFSTED 2025**

# Advert

**“The Development of pupil’s reading, and literacy is a school priority. Pupils of all ages read frequently and benefit from tailored programmes to boost their reading skills”**

**OFSTED 2025**



**"Pupils leave the school with broadened horizons, thanks to a wide range of trips and extracurricular activities."**

**OFSTED 2025**

## Working for TKAT:

As an employee of The Kemnal Academies Trust (TKAT), you will benefit from:

- a wide variety of opportunities for professional development, including the potential to develop your career at more than one TKAT academy;
- an excellent opportunity for career progression, both within the school and the Trust.
- the opportunity to contribute to raising standards for all our students
- a positive and optimistic working environment focussed on student progress and high standards of achievement and behaviour;
- excellent networking opportunities including involvement in PIXL and school partnerships
- opportunities to further develop your Leadership Skills
- access to TKAT Employees discounts on brands, online retailers, events and attractions
- our support for your wellbeing at work; and
- the rewards of working to improve the life chances of our pupils.



### TERMS OF EMPLOYMENT

A formal contract will be issued once the successful applicant has been appointed. It will be offered subject to a Disclosure and Barring Service (DBS) check and appropriate references.

### SAFEGUARDING

TKAT is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check.

### EQUAL OPPORTUNITIES

TKAT is committed to equality of opportunity. We welcome applications from all suitable candidates, regardless of any protected characteristic for example race, gender, sexual orientation, disability or age. All applications are treated on merit. This includes applications from individuals wishing to work full time, part-time or on a flexible basis.

**'Parents and carers are highly positive about how well supported the children are.'**  
**OFSTED 2025**

# JOIN OUR TEAM

## Application and Contact Information:

If you would like an informal and confidential discussion about the role or to arrange a visit to the school please contact Reception via email to [office@tas-tkat.org](mailto:office@tas-tkat.org) or 01243 602558.

We reserve the right to close the vacancy early should we receive a significant number of applications. If you have not had any communication within 10 days of the closing date please take this as confirmation that on this occasion your application has not been successful.

To apply for this post please visit the [vacancies page](#) on our website [www.tas-tkat.org](http://www.tas-tkat.org) and complete the application form.

We look forward to receiving your application and welcoming you to our school.

**Access to interview** - should you be selected and invited to interview please let us know if you require us to adapt the interview environment. If we can accommodate practical workplace adjustments to assist, we will.



**‘Pupils’ behaviour, in and out of lessons, is calm and respectful**

**OFSTED 2025**



# THE Academy SELSEY



School Lane, Selsey, Chichester, West Sussex PO20 9EH

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**WEB:** [www.tas-tkat.org](http://www.tas-tkat.org)

**Headteacher:** Mrs Jo Ford

