



English Teacher Job Advertisement (MYP, DP) for August 2025

Job Type: Full-Time initial contract of two years (renewable on a permanent basis by mutual agreement)

Position Summary:

As a Teacher at Thuringia International School, you will play a pivotal role in delivering high-quality teaching and learning that aligns with the International Baccalaureate (IB) framework, encompassing the Middle Years Program (MYP), and Diploma Program (DP). Your job is to collaboratively design and implement engaging lessons, assess student progress, and provide timely, actionable feedback and support to students, enabling them to become active learners who promote positive change in the world.

Qualifications and Previous Experience:

- Degree and teaching qualifications recognized by the State of Thüringen's education authorities.
- Experience of teaching and a clear understanding of the responsibilities associated with the job.
- Able to speak and write fluently in English.
- Familiarity with the IB curriculum, particularly MYP and DP.
- A portfolio of continuing professional development.

Personal Attributes and Characteristics:

- A passion for sharing the utility and beauty of English and its connection to the real world, as well as the other subject areas that the students are learning about.
- Strong commitment to ThIS's Mission and Vision, focusing on motivating, nurturing, and challenging students to become academically capable, globally-minded, and socially responsible individuals.
- Collaborative mindset, with a focus on student growth and success within the framework of the IB programmes and our Mission and Vision.
- A positive, collaborative attitude, a continuing willingness to develop professionally, and the capacity to be reflective and coachable.
- Empathy, compassion, and a high degree of professional integrity.
- Willingness to engage with the ThIS community, including attendance at school functions and trips that occasionally occur outside regular school hours.
- Cultural sensitivity and promotion of inclusion and diversity in the classroom and the community.
- Courageous, responsible and reliable. Able to respond to what is happening around you and take action.

Responsibilities:

- Develop and implement engaging and effective lessons in accordance with the IB curriculum framework, to ensure the holistic development of students in alignment with the school's Mission and Vision and our definition of High Quality Teaching and Learning.
- Provide clear and structured instruction that caters to diverse learners, promoting critical thinking, inquiry-based learning, and interdisciplinary connections, while fostering a global perspective and the capacity to affect a beneficial impact in the world.
- Assess and evaluate student performance through the administration and grading of assessments, assignments, and exams, adhering to IB assessment standards and reflecting the school's commitment to critical thinking, creativity, and self-efficacy.
- Provide timely, actionable and clear feedback from which students know what to do next to improve.
- Develop an organized and respectful classroom environment conducive to learning and wellbeing, where students are encouraged to reflect with imagination and insight, to see the real world applications of their learning and to collaborate with empathy for others.
- Provide, in collaboration with the Student Support team, individualized support to students, including those with diagnosed learning or language needs, to ensure their educational needs are met and they can think and act critically, rationally, creatively, and independently.
- Collaborate with other teachers, teacher assistants, and school staff to enhance teaching and learning to improve overall educational outcomes.
- Utilise the IT and AI available to you to work as effectively as possible and guide students to do the same, while maintaining academic integrity and acknowledging your sources.
- Participate in school meetings, professional development, and training sessions and any information and parent conferences that fall in the school year.
- Foster open and effective communication with parents using our chosen digital platform, keeping them informed about their child's progress and growth and anything that is getting in the way.
- Engage with school events and the local community as a representative of THIS to promote the values and Mission of the school.
- Strive to be the best version of yourself in all aspects of work as a colleague and teacher. Treat others as the person you hope they will become and develop the self awareness to see your impact on others.

Benefits:

- Living and working in one of Germany's most beautiful small cities.
- Membership of a dynamic and innovative educational environment where students and staff are motivated, respected, and challenged to make a positive impact in the world.
- Competitive salary and benefits package, including medical, German pension and schooling for two children (taxable benefit). The cost of living and transport is relatively low in Weimar.
- Opportunities for professional development and growth within the IB framework, through AGIS and in alignment with the school's Mission and Vision.

THIS is committed to providing equal employment opportunities and fostering diversity in the workplace. We encourage qualified individuals from all backgrounds to apply for this position.