

PERSON SPECIFICATION

Job Title:	SENDco	Reporting to:	Headteacher
Salary:	L6-L10	Location:	Arena Academy

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
Education, Training and Qualifications		
• Qualified to at least degree level.	X	
• Qualified Teacher Status	X	
• Achieved the National Award for SEN Coordination (or working towards).		X
• Evidence of and commitment to continuing professional development	X	
Experience, Knowledge, Skills/Competencies		
• Proven experience of working with parents, outside agencies and other partners to raise achievement.	X	
• Experience of working in an environment with competing deadlines.	X	
• Experience of delivering programmes to support learning and monitoring and evaluating individuals and cohorts of students which has led to increases in levels of progress.	X	
• Proven experience of leading and managing, or significantly contributing to the success of a department or a team of staff through strong and impactful leadership, including experience of appraising, inducting, and training staff.	X	

	Essential	Desirable
Personal Attributes		
• Strong interpersonal, written and oral communication skills.	X	
• Genuine passion and a belief in the potential of every student.	X	
• Strong organisational skills and ability to delegate.	X	
• Effective use of data to inform and diagnose weaknesses that need addressing.	X	
• Able to lead external relationships and can skillfully manage and maintain effective working relationships with parents and other stakeholders.	X	
• Must be committed to safeguarding the welfare of children.	X	

How to apply
For further information about this exciting opportunity, or an informal discussion please contact HR on recruitment@CORE-education.co.uk Only those applicants submitting a CORE Education Trust Application Form will be considered. Please note that we do not accept CVs. To apply for this role please submit your expression of interest to recruitment@CORE-education.co.uk For more information visit our website, CORE-education.co.uk/work-with-us CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants. CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.
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