

PERSON SPECIFICATION

Job Title:	Teaching Assistant	Reporting to:	Assistant Headteacher
Salary:	Grade 2, point 3-8	Location:	Rockwood Academy

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
Education, Training and Qualifications		
• GCSE English and Maths (grade A*-C) or equivalent.	X	
• A level 2 teaching assistant qualification.		X
• A qualification in an area of Special Educational Needs.		X
Experience, Knowledge, Skills/Competencies		
• Experience of working within a school environment.	X	
• A good understanding of child development and learning processes.	X	
• The ability to follow instructions from the teacher and also be able to work independently.	X	
• To make effective contributions to the team as appropriate.	X	
• Experience of and the ability to deal positive with children and parents.	X	
• The ability to implement assessment for learning under the guidance of the teacher.	X	
• Experience of working with students with Special Educational needs.		X
• The ability to manage behaviour effectively.	X	

	Essential	Desirable
Personal Attributes		
• Demonstrate resilience, the ability to work under pressure and meet deadlines.	X	
• Ability to think strategically, creatively and to prioritise.	X	
• Excellent communication skills (including written, oral and presentation skills).	X	
• Excellent interpersonal skills.	X	
• Willingness to work as a team and support others in the team.	X	

How to apply
For further information about this exciting opportunity, or an informal discussion please contact Recruitment via recruitment@CORE-education.co.uk. For more information visit our website, CORE-education.co.uk/work-with-us CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants. CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.
CORE Education Trust, 23 Langley Walk, Ladywood, Birmingham B15 2EF 0121 389 2824 • enquiry@core-education.co.uk Group CEO: Adrian Packer CBE CEO: Jo Tyler  @COREeducate  @COREeducate