

Dear Prospective Applicant

Thank you for expressing interest in joining our team at Baysgarth. We are a small, close-knit school with a strong heart – proud of our community and passionate about being the best school we can be.

Over the last three years Baysgarth has embarked on a tremendous journey and undergone a complete transformation. In summer 2014 our results were the second worst in the Local Authority and were on a three-year downward trend. Since then we have made significant and sustained improvements – in 2015 we were the most improved school in North Lincolnshire; in 2016 we were in the top five schools in the Humber region for Progress 8; and in 2017 we achieved another fantastic set of results, with a sustained positive Progress 8 score, maintaining our position in the top 10% of schools nationally.

This transformation has come about for a number of reasons. Firstly, we raised our expectations of what our students can achieve and insisted on high standards of behaviour and appearance. Secondly, we focused our staff on the quality of learning taking place in the classroom. We came up with our own Baysgarth Learning Model that underpins our lessons and focused on promoting collaborative learning and Kagan techniques in the classroom. Thirdly, we focused on changing the culture of the school to ensure that we promoted strong teams, encouraged creativity and risk-taking, and praised success.

As a result our classrooms have become vibrant and creative places that are enjoyable for staff and students. We have a very strong teaching staff in all departments which means that any new colleague will be well supported and have the opportunity to continue to grow and develop professionally. We have been fortunate enough to recruit Hull University's PGCE student of the year for two years running and we think this is because staff new to the profession see our commitment to learning and professional development and see Baysgarth as a great place to start their career.

In October 2016 we moved into a brand new school and every teacher has their own classroom with state-of-the-art facilities that enhance their ability to deliver consistently good and outstanding learning. The site also includes the Humber Skills Centre which supplies vocational provision to learners from within Baysgarth and beyond, and the Baysgarth Sports Village which incorporates a wide range of sporting facilities. These will be further enhanced in the autumn term 2017 with the addition of a latest specification full-size, floodlit 3G pitch for use by the school and the community. No local school can match the facilities that Baysgarth has and we are very proud of our facilities and provision.

Baysgarth is ideally placed at the meeting point of four authorities – North Lincolnshire, North East Lincolnshire, Hull and East Riding. Half of our teaching staff live on the North Bank and travel across the Humber Bridge every day, all of them commenting on the speed and ease of travel with Baysgarth being within 15 minutes of all the West Hull villages and only 20 minutes from Hull city centre. With the area having lower property prices and higher average wages than surrounding areas we are an ideal spot to live and work.

Teaching is the best job in the world and we are all privileged to work in this profession and certainly at Baysgarth School. I hope you will feel the same way and want to join us as we work towards being the Outstanding provider that this community and these students deserve. Feel free to contact us if you want more information or to arrange for a visit. We look forward to meeting you!

Yours faithfully



Richard Briggs  
Head Teacher