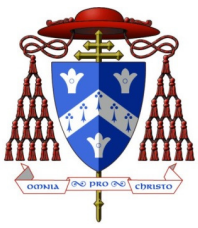


PERSON SPECIFICATION – TEACHER OF MODERN FOREIGN LANGUAGES

Category	Essential	Desirable
1. Faith Commitment	<ul style="list-style-type: none"> Understanding of the distinctive nature of a faith school. 	<ul style="list-style-type: none"> Experience in leading acts of worship in Catholic schools. A practising Catholic.
2. Qualifications	<ul style="list-style-type: none"> Qualified teacher status. Honours graduate. 	<ul style="list-style-type: none"> Ability to teach specialist subject to A-Level.
3. Experience	<ul style="list-style-type: none"> Able to teach French or Spanish, KS3 to KS5. Able to teach English at KS3. Successful PGCE placement in secondary school/s. Successful NQT. 	<ul style="list-style-type: none"> Experience of working with young people.
4. Professional Development	<ul style="list-style-type: none"> Ability to identify own learning needs. Willingness to engage in CPD. 	
5. Leadership	<ul style="list-style-type: none"> Potential for further promotion. 	
6. Teaching & Learning	<ul style="list-style-type: none"> Knowledge of a range of successful teaching and learning strategies to meet the needs of all students. Secure knowledge of statutory requirements relating to the curriculum and assessment. 	<ul style="list-style-type: none"> Experience of Key Stage 4 and A-Level teaching. An understanding of assessment strategies and the use of assessment to inform the next stage of learning.
7. Skills, Qualities & Abilities	<ul style="list-style-type: none"> Empathy with pupils from Key Stage 3 upwards. Excellent communication skills. Excellent interpersonal skills. Excellent organisation skills. Dedication. 	





Cardinal Wiseman Catholic School

Part of The Romero Catholic Academy

Category	Essential	Desirable
8. References	<ul style="list-style-type: none">• Positive recommendation in professional references.• Satisfactory health and attendance record.	

