



# Kingsthorpe College



## Cover Supervisor Grade G Point 8 – 12

**Do you believe that everything is possible?  
If so, Kingsthorpe College has an opportunity just for you.**

- **Are you an optimistic, reflective, and determined leader who wishes to work with a forward-looking and ambitious Leadership Team at an oversubscribed and Ofsted Good (Dec 2019) school?**
- **Are you someone who enjoys being challenged and is not afraid to offer challenge?**
- **Are you someone who does the right thing even when no-one is watching?**

We are looking for motivated and enthusiastic individuals to complement the teaching staff and to cover occasional short-term absences within the College. With the virtual guidance of teachers, the successful applicants will supervise classes doing the work they have been set, whilst assisting and motivating students in their learning.

You should be educated to at least 'A' level with a high level of literacy and numeracy skills. You need to be an excellent communicator, have sound organisational skills and the ability to work confidently on your own initiative. Knowledge of behaviour management strategies and how to motivate young people would be advantageous as would experience of working with young people which could be in an employed or voluntary capacity.

### **Why do we exist?**

We exist to maximise the life choices of our students by being the catalyst in students' artistic, athletic and academic lives.

### **How do we behave?**

We behave with optimism, determination, thoughtfulness, and clarity.

### **What do we do?**

We provide character and currency for our students to achieve success.

### **How will we succeed?**

We will differentiate ourselves by creating a healthy organization, making student-centric decisions, and giving students opportunities to develop resilience, perseverance and creativity, and be curious, kind, well-rounded individuals.

**At KC, we don't value what we measure, we measure what we value. For us, this is team work.**

**Scale G - Points 8-12 - Permanent Contract**

**Hours – 33.75 per week / 39 weeks – Hours to be agreed**

**Annual Salary - £20,493 - £22,183 per annum depending on experience**

**Salary Actual - £16,006.78 - £17,326.81 pro rata**

**Start date – As soon as possible**

**Closing date for applications: 9am on Monday 20<sup>th</sup> September 2021**

**Interviews will be held the week commencing TBC**

Please note that we may close applications early depending upon the number of applications received.

Please note the College cannot accept CV's. Applicants must complete a Support Staff Application Form that is available on the college website at [www.kingsthorpecollege.org.uk/workwithus](http://www.kingsthorpecollege.org.uk/workwithus)

Please email your completed application form to [recruitment@kingsthorpecollege.org.uk](mailto:recruitment@kingsthorpecollege.org.uk)  
Kingsthorpe College, Boughton Green Road, Kingsthorpe, Northampton NN2 7HR Tel: 01604 716106

*Kingsthorpe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*