



Expatriate Teaching Staff Remuneration and Benefits 2024-25

Salary Point	Years prior Teaching and service commitment	Monthly Gross (THB)
15	Service Commitment 3	132,000
14	Service Commitment 2	130,000
13	Service Commitment 1	128,000
12	-	126,000
11	-	124,000
10	-	122,000
9	-	120,000
8	-	118,000
7	-	116,000
6 (maximum entry)	6+	114,000
5	5	111,000
4	4	109,000
3	3	107,000
2	2	105,000
1	0 < 2	103,000
A	NQT	99,000
B	NQT	97,000
Accommodation Allowance	<ul style="list-style-type: none"> Baht 37,000 gross (first 2 year contract), increasing to Baht 42,000 gross for second and subsequent contracts 	
**Transportation airfare allowance (Employee)	<ul style="list-style-type: none"> Start of contract – least cost economy, one way from approved point of origin End of contract – least cost economy, one way flight to approved point of origin Contract renewal – least cost economy, return flight to approved point of origin and Bangkok Dependent non-working spouse eligible 	
**Shipping Allowance	<ul style="list-style-type: none"> Baht 15,000 gross upon arrival, and departure after 3 or more years' service 	
**Relocation Allowance	<ul style="list-style-type: none"> Baht 15,000 gross for overseas hired employee upon arrival 	
Mid-contract Professional Allowance	<ul style="list-style-type: none"> Baht 56,000 gross paid at the end of the first year of the initial two year contract. The allowance will be paid in subsequent contracts providing a flight entitlement is not paid 	
Bonus	<ul style="list-style-type: none"> 10% of gross salary, including any POR, for a 2 year extension beyond the initial 2 year contract (paid at end of fourth year) 5% of gross salary, including any POR, for a 1 year extension beyond the initial 2 year contract (paid at end of third year) 	
Health Insurance	<ul style="list-style-type: none"> Premium paid for expatriate teaching employee and 2 dependants (see Medical Insurance section of contract) All provinces in Thailand (subject to limitations) 50% subsidy for any additional dependants 	
Laptop Computer	<ul style="list-style-type: none"> Provided for staff as indicated on the contract 	
Activities Payment above contract obligations	<ul style="list-style-type: none"> Payment according to established rates for second and subsequent approved after school activity offerings 	
Position of Responsibility Allowance	<ul style="list-style-type: none"> Range from Baht 2,000 – 27,000 gross per month, depending upon position 	
Permits	<ul style="list-style-type: none"> Initial single non-immigrant B visa – paid by the employer for the employee and legal dependants Renewal of non-immigrant B visa – paid by the employer for the employee and legal dependants Work Permit- paid by employer annually Teaching License – paid by the employer annually Multiple Re-entry Permit – paid by the employer once per academic year, if requested Overstay fees are the responsibility of the employee 	
Upon Initial Arrival	<ul style="list-style-type: none"> **Initial up to 10 nights' accommodation paid for by employer for employee and approved dependants Initial medical examination (required for work permit) Initial photographs (required for permits) 	
Dependent Children Education	<ul style="list-style-type: none"> Scholarship on tuition fee only provided for up two eligible dependent children per family 	
Taxation	<ul style="list-style-type: none"> All teaching staff will pay taxation at the prevailing Thai Government rates. Dependent upon conditions criteria (prior taxation status in UK, total length of contractual service at the School being no more than 2 years), eligible employees will be given assistance in the process of submitting a claim for potential taxation rebate 	

**Applicable for overseas-hired staff only