



QES

An 11-18 academy in Kirkby Lonsdale,
between the Lakes & the Dales



QEStudio

Technical learning with
local professional partners

Job Details

Deputy Head of English

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| Post | Deputy Head of English |
| Hours | Full Time, suitable for someone seeking leadership responsibility |
| Start Date | September 2019 |
| Pay Scale | MPS/UPS |

Thank you for accessing details of the above post. We hope these details will give you an impression of an exciting opportunity to make an important contribution to our schools. We would strongly urge you to get more of a 'feel' for the life of the school by visiting our websites:

<https://moodle.queenelizabeth.cumbria.sch.uk/> and <http://www.qestudio.org.uk/>. We appreciate that there is much in addition that you would want to know and can assure you that at the interview stage we will share with you as much as is feasible. If there is anything specific you wish to know at this stage please don't hesitate to get in touch.

The Post

English is a subject which underpins our comprehensive definition of literacy and which amplifies a determination to empower every young person; a subject which has genuine moral purpose; and which of course encourages a love of books, literature, reading and an endless fascination with what makes human beings tick. Its connection to our Core Values as a school is fundamental.

This post is ideally suited to someone who is keen to develop leadership qualities before becoming a Head of English. We need you to teach great lessons; support the current Head of Department and other members of staff; work collaboratively to foster a powerful sharing ethos and team spirit; develop teaching programmes and styles which really excite and challenge students; operate successful examination classes; contribute to an attractive context and climate within which the subject and team

can prosper. You will be working within a very well established and supportive department with a wide range of levels of experience.

Being a Deputy Head of English is a challenging job that will undoubtedly involve pressure, intensity and sheer hard work but we need a leader who can help make it also highly rewarding and hopefully a lot of fun.

The Person

With the development of the QEstudio this is a critical time in the School and new Trust's history and, in order to ensure the development of a successful school ambitious to improve still further, we intend to appoint only staff of the highest ability or with the greatest promise. Working here is demanding but the rewards are commensurate in a community with a strong, highly motivated staff, very good facilities, a lovely environment and pleasant, friendly and highly motivated pupils.

We expect to appoint a Deputy Head of English who has:

- a keen intellect and an excellent academic background with a very good degree
- either a great track record of success or, in the case of a less experienced practitioner, great promise as a teacher
- the ability to design and manage a highly engaging programme of study
- a forward thinking outlook on assessment that is both manageable and promotes pupil progress
- compelling personal qualities, an ability to form positive relationships with people and the ability to enthuse and inspire both pupils and staff
- impeccable administrative abilities and a highly efficient demeanour
- an ability to communicate effectively
- the ability to work hard under pressure
- a sense of humour and proportion
- a commitment to enhancing the community or extra-curricular life of the school
- a commitment to professional development

This list may seem daunting but please do understand that we have a supportive ethos and a commitment to structured professional development. The person appointed can expect much help, guidance and support from colleagues, school leaders and, of course, the other English staff.