



Holme Grange

A Great Place To Work



We are looking for applicants who are passionate about inspiring those around them, bringing out 'The Best in Everyone' and working with us to become the number one Independent Day School of choice in the area.

Read more on our website:
www.holmegrange.org

Holme Grange School is a friendly and vibrant community where people matter, results count and a passion for excellence drives everything we do. We are a School with a real heart and soul, where we look beyond the grades to offer a breadth of opportunity which allows every pupil to flourish and every staff member to develop and succeed.

Our inspirational teachers are committed to delivering a rich curriculum and programme of co-curricular activities which challenge our pupils to explore ideas for themselves. We feed our pupils' minds, but we also care passionately about their character development and happiness. Our approach to education means that Holme Grange School pupils achieve the very best exam results and are also compassionate, authentic young people with strong values, keen to make a positive difference in the world. Our Educational Support Staff are the backbone of our School, and are dedicated to supporting our aim of creating an intellectually rigorous and challenging academic environment which runs smoothly and efficiently.

Holme Grange School has approximately 550 pupils aged between 3 and 16 and is set in beautiful grounds.

Eligibility for Employment

Holme Grange School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Any offer of employment is thus conditional on clearance from the above, on the receipt of: two satisfactory references, a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and proof of right to reside and work in the UK.

Choice of Referees

This should be someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are unable to supply referees who fit into the above criteria, please explain this in your application. We will carry out further reference checks as necessary to ensure the safety and welfare of pupils. Please provide professional, rather than home addresses for your referees, and supply email addresses in all cases.

Great Benefits:

- Competitive Salary
- Bespoke programme for personal development
- Opportunities to work with key educationalists
- Complimentary School Lunches
- Fee reduction for children attending the School
- Contributory Pension Scheme
- “Perkbox” Generous Discount Programme
- Access to an online GP service 24/7
- Excellent transport links
- Working as part of a motivated and committed team

We expect all employees to act in a manner which is consistent with the School’s Mission:

To inspire achievement beyond the bounds of expectation within an environment where every child can succeed. Though the five aims:

- *To stimulate intellectual curiosity and encourage people to embrace challenge*
- *Value and nurture the individual*
- *Develop confident, adaptable, resourceful, open-minded, resilient and above all, creative thinkers*
- *Equip people to be global citizens who contribute positively to society*
- *Promote a professional learning community, leading innovation in learning*

At Holme Grange questioning, divergent thinking and the freedom to learn from mistakes are all encouraged. Academic excellence, underpinned by a focus on the individual enables first-rate teaching and learning to thrive. Pupils are encouraged to take responsibility for their own learning, develop good work habits and gain a sense that learning can thrill and invigorate.

This is a great opportunity to work with a forward thinking school that is a leader in research and development.

