



HEAD OF SCIENCE PERSON SPECIFICATION

QUALIFICATIONS	Essential	Desirable
Qualified Teacher Status	✓	
Degree or equivalent	✓	
Masters Degree/PHD		✓
EXPERIENCE		
Science teaching experience at KS3 and KS4	✓	
Experience in a mixed gender comprehensive school		✓
Involvement in a pastoral system (e.g. as a form tutor)		✓
Experience of leadership within a secondary school	✓	
KNOWLEDGE AND SKILLS		
Excellent communication skills, written and oral	✓	
Strong administrative and organisational skills	✓	
Excellent classroom practitioner	✓	
Understanding of secondary National Curriculums, AFL and examination board requirements	✓	
Competence of confidence in the use of ICT	✓	
PERSONAL QUALITIES		
Ability to see tasks through to successful conclusion	✓	
Ability to lead and motivate staff	✓	
Commitment to students of all abilities	✓	
Commitment to excellence and school improvement	✓	
Ability to keep calm under pressure, with a good sense of humour	✓	
An understanding of the need for sensitivity, discretion and confidentiality	✓	