



The Petchey Academy  
*Inspiring & supporting every child*

## Teacher of Food Technology Specification

The following criteria will be used when short-listing and interviewing candidates:

	Essential	Desirable (but not essential)	Evidence
<b>1. Qualifications</b>	Degree and qualified teacher status	Interest in further relevant qualification/ study	Application form and letter
<b>2. Previous experience</b>	<ol style="list-style-type: none"><li>1. Understanding of the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>2. The monitoring, assessment, recording and reporting of pupils' progress;</li><li>3. Improving standards</li></ol>	<p>Working in a school with a culturally and socially diverse student population</p> <p>Statutory National Curriculum requirements at the appropriate key stage;</p> <p>Experience of working with some of the following; African, Caribbean, Turkish, Somali, Chinese, Vietnamese and Bengali students and families.</p>	<p>Application form and letter</p> <p>Application form and letter</p> <p>Application form and letter</p>

	<p>4. Working within diverse staff teams</p> <p>5. Ability to Safeguard and promote the welfare of children and young people</p> <p>Appreciates the significance of safeguarding and interprets this accurately for all individual children and young people whatever their life circumstances Has a good understanding of the safeguarding agenda Can demonstrate an ability to contribute towards a safe environment Shows a personal commitment to safeguarding</p>	<p>Effective teaching and learning styles. Experience as a Chef or working in the Industry.</p>	<p>Application form and letter</p> <p>Application form and letter</p>
<b>3. Knowledge and Skills</b>	<p>6. Excellent verbal and written communication skills.</p> <p>7. Excellent IT skills including the ability to use a range of standard Microsoft packages</p> <p>8. Excellent interpersonal skills including listening, negotiation, persuasion and direction</p> <p>9. Good team working skills</p>	<p>The ability to teach a second subject would be an advantage in this growing academy.</p> <p>This Academy is ICT rich and candidates should therefore be ICT literate</p> <p>The ability to communicate 'cross phase' and within the community is an important feature.</p> <p>A clear view and understanding of the impact of 'Every Child Matters' and the 'Five</p>	<p>Application form, letter and interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and</p>

	<p>10. Ability to work with and motivate a variety of people, including students, parents, staff, governors, external agencies and members of the local community</p> <p>11. A working knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</p> <p>12. 12. Good understanding of implementing effective strategies for managing pupil behaviour in an 'Inclusive' environment</p>	<p>Outcomes' and how they will impact on all aspects of the work of The Petchey Academy</p> <p>Ability to teach and train catering students to industry standard.</p> <p>Health &amp; Safety and Food Hygiene Training and Qualifications/ Certificates</p>	<p>interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and interview</p>
<b>4. Personal Attributes</b>	<p>13. Ability to inspire trust and empower others</p> <p>14. Confidence, energy and enthusiasm</p> <p>15. Stamina and determination</p> <p>16. Drive and ambition</p>		<p>Application form, letter and interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and interview</p> <p>Application form, letter and interview</p>

	17. Commitment to participate in the wider aspects of the life of The Petchey Academy		Application form, letter and interview
<b>5. Equal Opportunities</b>	18. Commitment to the Pursuit of Anti-discriminatory practices		Application form, letter and interview
<b>6. Subject specific</b>	19. Experience of teaching Cooking, and Hospitality & Catering at KS3 and KS4	Experience of teaching KS5 and BTEC. Experience of leading examination groups successfully.	Application form, letter and interview

### **OUR COMMITMENT TO SAFEGUARDING**

The Petchey Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All successful applicants will be requested to undertake an Enhanced Disclosure and Barring Service check.

A section 128 check will be carried out on individuals applying for any role that retains or has been delegated any management responsibilities under the terms of a direction made by the Secretary of State for Education.

### **OUR COMMITMENT TO EQUALITY**

The Petchey Academy is committed to promoting equality for all students and employees. Every individual will be treated with courtesy