



**LOUGHBOROUGH**  
Amherst School

# The foundation of a rewarding career

THE LOUGHBOROUGH SCHOOLS FOUNDATION





THE  
**LOUGHBOROUGH**  
Schools Foundation

We believe, with some justification, that there really is nowhere quite like the Loughborough Schools Foundation.



**LOUGHBOROUGH**  
Amherst School

Boys & Girls 4 - 18 years



**LOUGHBOROUGH**  
Nursery

6 weeks - 4 years



**LOUGHBOROUGH**  
Grammar School

Boys 10 - 18 years



**LOUGHBOROUGH**  
High School

Girls 11 - 18 years



We are a progressive, charitable Foundation comprising a Nursery, two complementary Prep Schools and three high achieving Senior Schools; The Grammar School for boys, The High School for girls and Amherst School, a non-selective, co-educational School, all sharing exceptional resources and one beautiful, extended campus in the heart of Loughborough.

Our Schools family embraces some 2,000 pupils and 750 staff engaged in giving and receiving an education to cherish.

An education where academic achievement is balanced by moral guidance, happiness, courtesy, opportunity and a tangible kindred spirit within which everyone is known, understood and valued.

Should you choose to apply for this important position, we look forward to welcoming you and helping you to discover more about the Foundation, its history and its future.



**LOUGHBOROUGH**  
Schools Music



**FAIRFIELD**  
Prep School

Boys & Girls 3 - 11 years







## LOUGHBOROUGH Amherst School

Founded in 1850, our school is steeped in history, while our ambitious educational philosophy prepares pupils for the future.

With the welcoming of boys into our Senior School from September 2019, we are Loughborough's only co-educational independent school for children aged 4 – 18 years. We are dedicated to providing an environment where every pupil has the opportunity for long-term academic, spiritual and moral development.

Our small class sizes, amazing ratio of teachers to pupils, individual care and flexible curriculum allows us to cater for a range of abilities in a way that more selective schools or a larger school can't always match. This is a distinctively warm and welcoming community within which everyone is known and loved. As one of our pupils so aptly put it, 'nobody is a nobody'.

We are a Catholic school in the truest sense, universal and welcoming of all, regardless of faith background. We are proud of our Catholic heritage, pedagogy and tradition. We seek to nurture in every pupil a concern for the world around them, compassion for others and a deep sense of wonder. Our belief is that education is about the whole person and that spiritual and moral reflection are central to a person's growth, flourishing and happiness.

Our pupils are and always have been our best advertisement. Confident but not arrogant; ambitious but not materialistic and well-equipped to face the worst and embrace the best that life offers.

It is a happy state which can only be attained if our teaching staff and wider support team are as ambitious, passionate and supportive as our pupils. If you can contribute to helping us provide a rounded education of the very highest quality, to a quite wonderful group of pupils and parents, we very much look forward to receiving your application.

## Loughborough and the East Midlands

Loughborough is a thriving university town of about 65,000 people (supplemented by 17,000 students in term-time) with a feel of a much larger conurbation. It has a strong sense of community and is very well provided for with amenities including two cinemas, museums, parks and a very wide range of shops and restaurants and a popular market on Thursdays and Saturdays. The three cities of the East Midlands (Leicester, Nottingham and Derby) are all half an hour away by car – less by train, and all include outstanding cultural and sporting venues. The town itself is surrounded by picturesque villages in the rolling Leicestershire countryside.

The East Midlands are extremely well connected to the rest of the country through an excellent network of transport links. Loughborough is 75 minutes by train from St Pancras in London, and the M1 lies only 3 miles from the town centre. East Midlands international airport is just to the North of the town. In addition, this is one of the rare regions in England where property prices remain at a relatively affordable level for teachers with young families.



# THE POST

## Fixed Term

### Learning Support Assistant



#### THE ROLE

As a Learning Support Assistant, you will be supporting students across the senior school. We are looking for an individual who is able to form strong professional relationships with young people and support their emotional and academic needs.



#### ACCOUNTABILITY

Learning Support Assistants are line managed by the SENDCo. They will also take direction from the Senior Leadership Team, the Assistant SENDCo and Subject Teachers.



#### MAIN DUTIES & RESPONSIBILITIES

- Support for a funded pupil with SEN.
- General support for other students in class, small groups and 1:1 contexts, where directed.
- Work under the direct instruction of the SENDCo, Headmaster and teaching staff to promote access to learning for both the funded pupil and others within the class.
- To provide consistent and reliable emotional support to the funded young person.
- To support the young person to engage in healthy social interactions at break and lunch times.
- To advocate for the young person in light of their SEN.
- To work as a team with other members of staff to support the young person.
- To appropriately manage behavior, in line with the school sanctions policy and any reasonable adjustments.
- To prepare appropriately differentiated materials and resources.
- To deliver 1:1 or group interventions where needed.
- To develop an in depth understanding of the special educational needs of the student and promote their holistic development.
- To help promote independent learning, build pupils' confidence and enhance self-esteem.
- To work as part of the wider team supporting pupils, liaising, advising and consulting where appropriate.
- Be willing to undertake Exam Invigilation training and support the SENCo and Exams Officer during internal and external exams with pupils with access arrangements.
- To support liaison with parents, including giving feedback.
- To undertake any necessary training to support the funded child appropriately.
- Any other tasks as reasonably directed by the Headmaster.

## TERMS AND BENEFITS

There are a wide range of benefits of working at LSF which include:

- Working on a green and comfortable campus
- Free car parking
- Use of leisure facilities
- Complimentary refreshments during the working day
- A complimentary lunch during term-time (dependent on your working hours)
- Cycle to work scheme
- Employer contributing pension scheme (7% employer contribution)
- Employee Assistance Programme
- School fees: Dependent upon the length of contract, a school fee discount may be available for children attending one of the four schools, up to 50% (pro-rata for part-time employees). Please note discount is not available at the Nursery.

## HOW TO APPLY

Please complete the online application form by clicking the “Apply now” button. You need to include your full employment history (including any gaps in employment/study).

If you have any questions, please contact HR; [recruitment@lsf.org](mailto:recruitment@lsf.org)

*The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*





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**LOUGHBOROUGH**  
Schools Foundation

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