



Marple Hall School

The Marple Hall Spirit



We're working towards Artsmark  
Awarded by Arts Council England



INVESTORS IN PEOPLE | Bronze

## Our Community — Our Future

A place of excellence where learners are proud of their school and confident of success

### Learning Support Assistant - Person Specification

ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
<b>SKILLS, ABILITIES AND PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Good communication skills both written and verbal</li> <li>• Ability to work within a team</li> <li>• Knowledge and understanding of issues relating to young people</li> <li>• Knowledge of SEN code of practice and current educational issues</li> <li>• Knowledge and understanding of barriers to learning</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	A / R / I
<b>EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Good standard of general education including GCSE English &amp; Maths grade C or above (or equivalent)</li> <li>• Willingness to embrace personal development and undertake specific training</li> <li>• Certificated additional relevant qualification e.g. NVQ/diploma</li> </ul>	<p>✓</p> <p>✓</p>	<p>✓</p>	A R
<b>RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Previous experience of working with or caring for young people</li> <li>• Sound organisational skills</li> <li>• Good ICT skills</li> <li>• Experience of working in an educational setting</li> <li>• Experience of working with 11-16 age range</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	A / R / I
<b>ANY ADDITIONAL FACTORS</b>	<ul style="list-style-type: none"> <li>• Patience and understanding of issues related to young people</li> <li>• Flexibility</li> <li>• Be able to react positively in challenging situations</li> <li>• Be able to interact and motivate students</li> <li>• Ability to work under pressure</li> <li>• Able to foster excellent relationships with students</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	A / R / I

Key:

A = Application

R = Reference

I = Interview