

Work for an organisation  
where ...

***Your Character Counts***

~~IMPOSSIBLE~~



**YOUR CHARACTER  
COUNTS**

I am: confident  
I am: creative  
I am: curious  
I am: empathetic  
I am: resilient  
I am: respectful  
I am: trusting  
I am: happy & healthy  
I am: **UNIQUE!**



**GREENWOOD  
ACADEMIES TRUST**

**CANDIDATE INFORMATION**  
**STANGROUND ACADEMY**



## A MESSAGE FROM THE PRINCIPAL

In my role as Principal I strive to create the outstanding academy that we can and will be.

At the Stanground Academy we have high expectations of all our pupils and believe in rigorously and consistently enforcing traditional basic standards of uniform, presentation and respect. This, in turn, ensures we create a positive climate for learning in which every pupil can reach their full potential. Our academy is a calm, orderly and purposeful environment where pupils enjoy their learning, make good progress and feel safe.

I have similar expectations of the staff who work at the Stanground Academy. Our staff, irrespective of their role, lead by example and act as positive role models. Furthermore, our curricular and support teams are determined to deliver the highest quality teaching and learning experience where the needs of all pupils are effectively met. I am looking for enthusiastic and committed professionals who share our values and ethos and wish to join a team who are determined to give every pupil in our care the best life chances possible. Exam results are important, but a true education is more than that and we place great emphasis on developing pupils into well-rounded individuals.

Pupils and staff see a lot of the leadership team during the academy day. We spend a great deal of time around the academy, visiting lessons and supporting staff to ensure that basic standards are being met and the quality of teaching and learning is consistently high.

The key to our future success is based on an effective partnership between pupils, staff and parents. I always aim to build positive, trusting and long lasting relationships to develop our pupils to be the best they possibly can be and would value your support in doing so. If you believe that you share our vision and ethos and have the skills and experience to be part of a team determined to deliver the best, then I look forward to hearing from you.

Best regards

A handwritten signature in purple ink that reads "J. Scarrott".

James Scarrott  
Principal



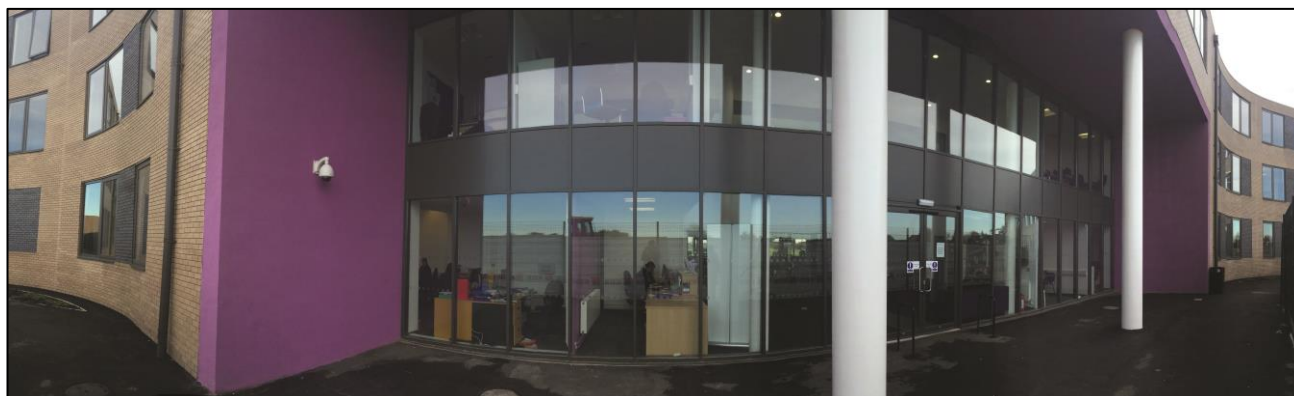
# ABOUT THE STANGROUND ACADEMY

## BACKGROUND DETAILS

The Stanground Academy opened on the 1 April 2012, replacing the predecessor Stanground College. We provide education for pupils up to the age of 19.

In 2013 we moved into our £23million state-of-the-art buildings. Our exceptional, purpose-built, facilities provide an inspirational learning environment for our staff and pupils to reach and exceed their potential. Our facilities, which are some of the best in the country, include fully-equipped specialist rooms for science, technology, art and computing. There is also a library, dance studio, two drama rooms and a multi-purpose space with theatre-style seating for over three hundred people. Sporting facilities include extensive sports fields, two sports halls, a gym, spinning studio, AstroTurf pitches and an outstanding 25 metre swimming pool. We have invested heavily in IT infrastructure, hardware and software to enhance the use of technology in learning and improve the experience for our pupils.

The academy has an experienced, professional and ambitious staff. They are keen to provide a high quality service to the community and to fully contribute to the future success of the academy. Working closely with the Principal, they have been able to deliver significant improvements and the most recent Ofsted report, which took place in February 2014, judged the academy to be "Good".



## TEAM CULTURE

## TRAINING AND DEVELOPMENT

The teacher development programme in the academy encompasses regular twilight training, training days, a visit day, voluntary drop-in workshops, calendared coaching and mentoring and opportunities for reflection and sharing outstanding practice. We are committed to training the next generation of teachers. We deliver in-school training through a number of different routes including the Trust's School Direct programme and Teach First. Trainees are supported by experienced departmental mentors, a Professional Tutor and a well-established professional studies programme.

Our internal programmes for all staff are also complemented by external CPD provision available through the Trust's Learning Alliance. This includes courses and training for both teaching and non-teaching staff. Staff feedback on the quality of CPD provision judges it to be outstanding.



## ABOUT THE STANGROUND ACADEMY CONTINUED...

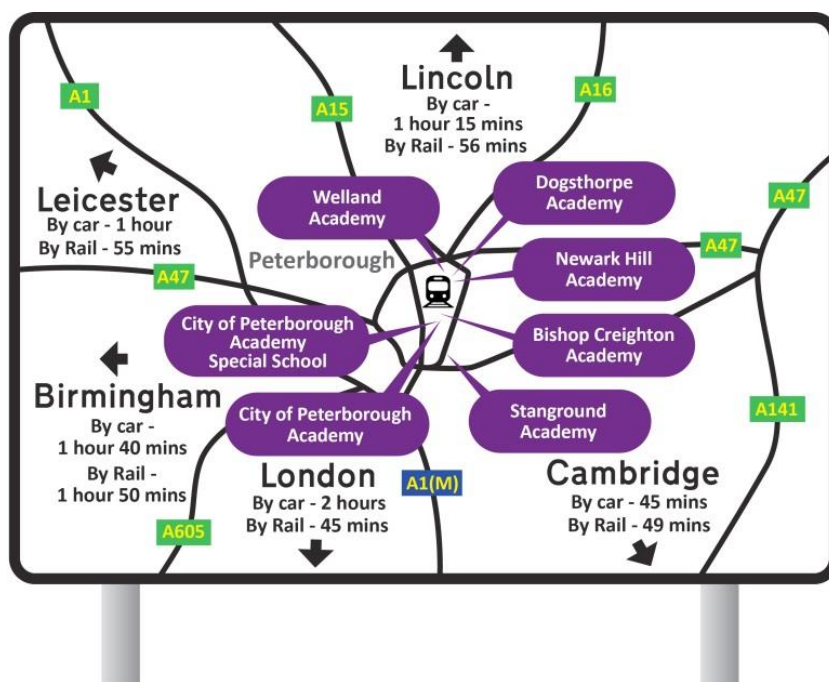
### LOCAL INFORMATION

Peterborough is a cathedral city and is known as the green city of the East of England. It is surrounded by beautiful countryside including 2,000 acres of riverside parkland, embracing Ferry Meadows and the Nene Park, with access to a vast range of outdoor leisure activities to enjoy.

The excellent rail and road links ensure that it is easily accessible to the highly desirable towns and beautiful villages located close to Peterborough. There are direct connections to some of the largest cities in the UK with London being just a mere forty-five minutes away by train!

The city's population has more than doubled in the last forty years and there are a number of significant development projects taking place in the centre to ensure that it continues to grow.

There is a huge selection of places to eat and drink, whether you require fine dining or pub food, including tastes from around the world. This, coupled with the vast array of attractions on offer from heritage sites to countryside walks, nature reserves and events throughout the year means that Peterborough has it all.



Stanground Academy, Peterborough Road, Peterborough, PE7 3BY

01733 821430, [admin@stangroundacademy.org](mailto:admin@stangroundacademy.org)

Find out more: [www.stangroundacademy.com](http://www.stangroundacademy.com)



Follow [@StangroundAcad](https://twitter.com/StangroundAcad)

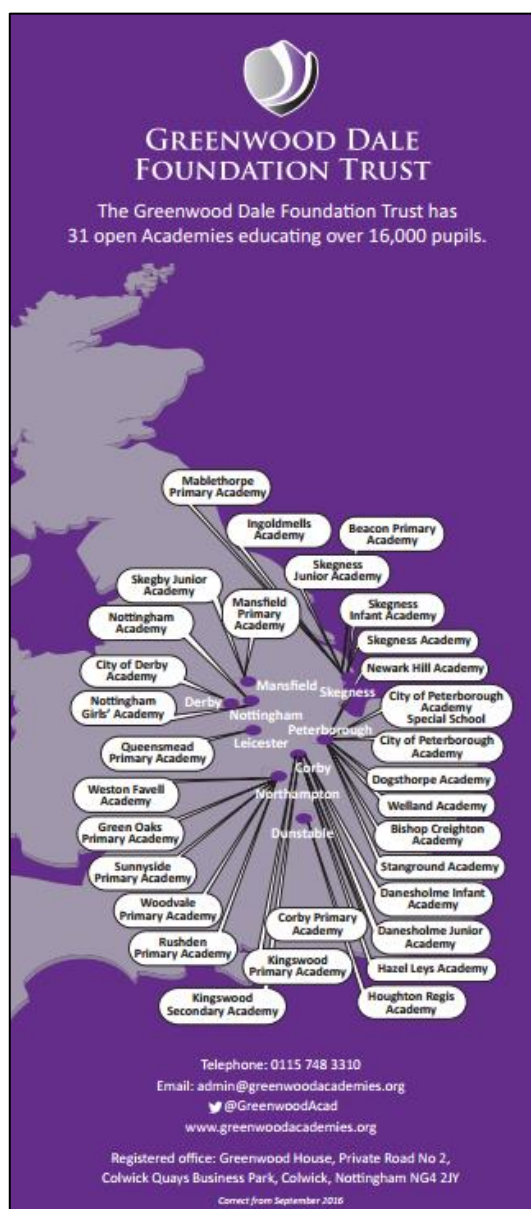
Read our [Pupil Prospectus](#)

# THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 31 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org).



## BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

**Making a difference.** If you really want to make a difference to the life chances of pupils then why not join an organisation that can demonstrate experience in providing these opportunities for its staff?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement. The Trust has improved the overall effectiveness of 20 academies since they joined GAT. A further two academies have remained good.

**A supportive leadership and central team.** GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

**GAT is a not for profit educational charity.** We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

**A close knit support network.** With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting [www.greenwoodacademies.org/learningalliance](http://www.greenwoodacademies.org/learningalliance).

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

**Helping you plan for the future.** Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



## THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

**Visits:** Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

**Applying:** Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org) or posted to the below address:

**HR Recruitment  
Greenwood House  
Private Road No. 2  
Colwick Quays Business Park  
Nottingham  
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

**Interviews:** Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

**References:** References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

**Offers:** Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



## A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The recent addition of the Learning Alliance to the Trust will help to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





## GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

## *Human Resources*

<http://www.greenwoodacademies.org/vacancies>



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