

## Resident Graduate – Theatre Person Specification

Education and Qualifications	Essential	Desirable	Assessment
Good Honours Degree in a performing arts related subject	✓		A/I
Commitment to personal/professional development	✓		A/I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork as well as be able to work on your own	✓		A/I
Passion for all aspects of performing arts including Dance, Drama, Music and Technology	✓		
Good communication and organisational skills	✓		A/I
Excellent role model for staff and students	✓		A/I
Ability to generate ideas and drive initiatives	✓		A/I

Experience	Essential	Desirable	Assessment
Experience of using technology in media and performing arts	✓		A
Experience of being part of live events	✓		A

Personal Qualities	Essential	Desirable	Assessment
High expectations of students and colleagues	✓		A/I
Highly motivated and able to motivate and inspire students	✓		A/I
Enthusiastic and committed	✓		A/I
A passion for working with children and young people	✓		A/I
Open-mindedness	✓		A/I
A forward-thinking approach	✓		A/I
Excellent interpersonal skills	✓		A/I
Ability to be reflective and self-critical	✓		A/I
Display calmness under pressure	✓		A/I
Potential for further promotion	✓		A/I
Have an understanding and interest in boarding duties	✓		A/I
A commitment to the whole life of a busy boarding community	✓		A/I
Charismatic - having 'a presence'	✓		A/I
Willingness to take on other roles and responsibilities within the department and boarding house	✓		A/I

### Assessment Key

A Application Form

I Interview