

**Teacher of Business Studies**

**Person Specification**

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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **LEGAL REQUIREMENTS** | Enhanced DBS Clearance |  |
| **QUALIFICATIONS**Principally assessed through letter and application form | Completed DCSF recognised teaching qualification (QTS) |  |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**Principally assessed through letter, application form | Currently teaching or teaching practice in a secondary school Experience in the delivery of KS4 GCSE Business Studies curriculumWide range of learning and teaching skillsEffective lesson planning to meet the needs of all students Effective classroom managementAbility to engage and motivate all students  | Experience in the delivery of KS4 and KS5 vocational Business Studies curriculumExperience in the delivery of A Level Business StudiesExperience in the delivery of A level Accounting |
| **KNOWLEDGE**Principally assessed through letter and interview process | Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress | Knowledge of OCR Cambridge National Marketing and EnterpriseKnowledge of OCR Level 3 Cambridge Technicals Business Current education initiatives SEN  |
| **COMMUNICATIONS**Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young peopleFlexibility and willingness to be involved in the school Committed to teaching and a willingness to continue to learn through professional development High student expectationsGood record of attendance and punctuality Work effectively as a member of a team Be an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability and integrity |  |