



Harrop Fold School

MAKING THE DIFFERENCE

## PERSON SPECIFICATION - Lead Practitioner

Description	Rating	Evidence
<b>Experience, Knowledge and Understanding</b>		
A degree or equivalent	Essential	Application
Qualified Teacher Status.	Essential	Application
A detailed understanding of leadership and research in the subject area.	Essential	Application/Lesson Ob/Interview
The ability to identify need for professional development in teaching		
The ability to implement school systems for the production and analysis of accurate and accessible statistical data.	Essential	Application/Interview
The ability to develop others, demonstrating clear impact	Essential	Application/Interview
Experience of performance management and securing accountability in others	Essential	Application/Lesson Ob
<b>Teaching and Assessment</b>		
An understanding of Assessment and its use in classroom and departmental improvement strategy	Essential	Application/Lesson Ob/Interview
An ability to assess student work accurately and to develop others in doing so	Essential	Application/Interview
Ability to motivate, engage and enthuse learners and colleagues alike.	Essential	Application/Lesson Ob/Interview
<b>Student Learning and Progress</b>		
To understand and have highly effective knowledge of subject pedagogy	Essential	Application/Lesson Ob/Interview

<b>Wider Professional Effectiveness</b>		
To comply with school routines and protocols as written and intended	Essential	Interview
To demonstrate awareness of the need to promote and protect the school's profile and reputation	Essential	Interview
<b>Professional Characteristics</b>		
To demonstrate commitment to the professional development of self others	Essential	Application/Interview
A commitment to undertake and deliver relevant in-service training and continual professional development	Essential	Application/Interview
A commitment to safeguarding and promoting the welfare of children and young people	Essential	Application/Interview