

Kingsbury Green Primary School

Graduate Associate Teacher (GAT)

Job Description

Directly responsible to:

Deputy Headteacher

The Role:

To work with pupils, parents, teachers and the school to establish a supportive and nurturing learning environment in which children make rapid academic progress and form habits of excellence through empathy, agility and hard work.

Key Responsibilities:

- provide support for learning and at playtimes
- feeding back to the teacher on progress made by pupils
- promoting independent learning
- encouraging children to take responsibility for their own learning and promoting self esteem
- carrying out a child's care plan (social, emotional, behaviour and/ or personal)
- lead lessons and learning activities with guidance from team colleagues

Learning Support:

- promote inclusion and acceptance of all pupils in the school including those with physical learning and behaviour difficulties
- work with teachers to assess the needs of individual children
- work with the Year Leader or SENco to implement individual education plans, develop resources for children with EAL, speech or language impairments or behaviours that interfere with learning and / or relationships
- plan and facilitate group and class teaching
- plan and undertake one to one teaching and intervention
- observe, record and feedback information on pupil performance
- assist in creating materials for curriculum delivery and display boards
- assist with whole class teaching with or without the class teacher
- assist with behaviour management both inside and outside the classroom
- provide off-site community based opportunities for pupils if appropriate to the job description assist pupil's achievements outside of the classroom e.g. in the library, in PE, on school visits

Other Support:

- supervise pupils in the playground, lunchrooms etc
- assist with follow up for related services e.g. speech and language therapy
- maintain pupil and family confidentiality
- attend regular meetings and training as required
- maintain stock supplies and distribute as needed
- run extra- curricular activities as requires and assist on visits

Other:

- undertake other various responsibilities as directed by the Head teacher or SLT

Kingsbury Green Primary School

Graduate Associate Teacher (GAT) - Person Specification and Selection Criteria

Introductory Note: We strictly adhere to the essential criteria

Qualifications
Essential <ul style="list-style-type: none"> • Maths and English GCSE or equivalent at grade B or above • qualified to degree level 2.2 or above • right to work in the UK

Professional skills	
Essential	Desirable
<ul style="list-style-type: none">• good communication in writing and orally; observable “presence” in the classroom• good numeracy and literacy skills• highly competent user of computers and IT• good administrative and organisational skills• ability to lead intervention sessions for pupils after receiving specific training• ability to understand and implement particular strategies and methods to help pupils to improve their learning and enjoyment of learning• ability to help implement the necessary routines and patterns to establish good behaviour management within the school- ability to deal with minor incidents, first aid and the person health and hygiene of the pupils- understand the importance of confidentiality and discretion	<ul style="list-style-type: none">• a keen interest in any or all of the performing arts (dance, drama) Art, sports or Music and the ability to bring this interest to your role in school• commitment to equality of opportunity and the safeguarding and welfare of all pupils• willing to undertake training

Personal attributes
<ul style="list-style-type: none"> • genuine interest in, passion for and a belief in the potential of every child • helpful, caring, positive and calm nature • able to form good working relationships with staff, pupils and parents • able to follow instructions accurately but make good judgements, show initiative and lead when required • able to engage fully with feedback and seek to improve practice based on such within agreed timescales • specific ambition to train to be a teacher within the next 12-18 months • commitment to the school values of Empathy, Agility and Hard Work.