



HEADTEACHER

Required for September 2024

Salary: L21 – 35 commensurate with experience

After ten and a half years of exceptional leadership, our headteacher, Samson Olusanya, is sadly leaving Christ's College Finchley to lead a larger academy in Central London. The Governors are now seeking to appoint an outstanding school leader who has the vision, drive and ambition to lead the whole school community in its mission to "advance all the way."

This is an exciting opportunity to lead a strong, loyal and committed staff body in a dynamic, successful and inclusive school which is proud to serve our local community. Our pupils and staff thrive in a culture where they feel valued and happy. Established in 1857, we are proud of our history yet focused on our future.

We want our school to continue to fire the imagination of all our students, inspiring a passion for learning as we support them to grow into well-rounded and compassionate young people able to contribute their considerable knowledge and skills to 21st century society. Whether on a tailored 5-year pathway to GCSEs or a 7-year pathway through to A-levels, we want all of our students to leave us as confident young people excited about their futures.

Our new headteacher must be value-centred, innovative and collaborative, seeking out and delivering opportunities to ensure that the quality of education and achievements of its students are ambitious, inspiring and with a focus on personal development in parallel to academic learning. Every passion counts.

We wish to appoint:

- A high calibre, dynamic professional who shares and promotes our ethos and values
- A passionate educator who continues to foster an environment which develops all-rounded young people who have a thirst for life-long learning
- An original thinker who continues to stretch and challenge our talented students and staff
- An enthusiastic and experienced senior leader with an excellent track-record in learner performance who will motivate all members of our community
- A flexible and adaptable leader to the changing needs of the education of our students
- A strategic thinking lead practitioner and effective change manager
- A leader who is committed to our enrichment programme and the Combined Cadets Force



We can offer you the opportunity to join:

- A highly committed and dedicated staff
- Outstanding academic and vocational facilities
- Excellent CPD opportunities
- Students who love their school and want to learn
- A variety of well-being benefits

Further Information:

Compulsory declaration of any convictions, cautions or reprimands, warnings or bindovers

It is the School's policy to require all applicants for employment to disclose any previous 'unspent' criminal convictions and any cautions which have not expired, or any pending prosecutions. In addition, the job you are applying for is exempt from the provisions of the Rehabilitation of Offenders Act 1974.

Online Searches

After shortlisting, Christ's College Finchley will conduct an online search as part of our due diligence and compliance with KCSIE. This may help identify any incidents or issues that have happened, and are publicly available online, which we may want to explore further with the applicant at interview.

References

Referees will be asked about all disciplinary offences which may include those where the penalty is "time expired" if related to children. Referees will also be asked whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry. References will not be accepted from relatives or from people writing solely in the capacity of friends.

It is normal practice to take up references on shortlisted candidates prior to interview. This is in line with the most recent version of Keeping Children Safe in Education statutory guidance

Privacy Notice for Job Applicants

This can be found on the Academy website on the Recruitment page.

Providing false information will result in the application being rejected or withdrawal of any offer of employment, or summary dismissal if in post and possible referral to the police. Candidates recommended for appointment will be required to provide a satisfactory Enhanced DBS certificate and complete a pre-employment medical questionnaire and may be required to undergo a medical examination.

Christ's College Finchley is an Equal Opportunities employer and welcomes applications for all posts from appropriately qualified persons regardless of age, disability, ethnicity, gender, marital status, sexual orientation, religion or belief.

We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment.

For more information, please contact:

Kate Maybanks
Head of HR and Governance
Telephone – 0208 349 3581
Email: kem@ccfplus.com

Informal visits available on request

Closing date for applications: 09:00 14th February 2024

Interviews: 27-29th February 2024

We are excited about the future; yours and ours. Join us on our journey.

Christ's College Finchley

East End Road, Finchley, London, N2 0SE (Sat Nav N2 ORZ)

Headteacher: Mr Olusanya Head of HR and Governance: Ms K Maybanks

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