**PERSON SPECIFICATION**

**EYFS PHASE LEADER - TLR2C**

* To have the appropriate EYFS academic qualifications in order to teach in the UK.
* To have full working knowledge of the National Curriculum and statutory working requirements.
* To have drive, vision and enthusiasm for the early years setting.
* To have well developed inter-personal skills.
* To have relevant management experience, preferably to have been a subject leader in a school.
* To have a minimum of 4 years’ experience of teaching in early years with well developed views on providing a curriculum that ensures a high standard for all pupils.
* To have a record of continual and significant professional development.
* To be well organised and able to work under pressure whilst maintaining a positive approach to your work and relationships with others.
* To be enthusiastic and totally committed to developing the whole curriculum.
* In addition to candidates ability to perform the duties of the post the interview will explore issues relating to safeguarding children including:
* Motivated to work with children.
* Ability to form and maintain appropriate relationships and personal boundaries with children.
* Emotional resilience in working with challenging behaviours.
* Attitudes to use of authority and maintaining discipline.

This post offers a clear opportunity to work within the Leadership Team to continue to develop this successful school. There is much scope for developing the early years phase. It should be viewed as part of a career structure leading to further promotion.

If short-listed any relevant issues arising from references will be taken up at interview.

*We are committed to the well-being and work-life balance of all our staff. We are always looking for efficient ways of working whilst keeping high standards. We provide pizza lunch once a month and each week a teacher gets an early finish. In the past we provided yoga sessions once a week.*