**SpLD Teacher**

**Person Specification**

Educational Qualifications

* Honours Degree (E)
* Dfe recognised Qualified Teacher Status (E)
* Postgraduate SpLD qualification(D) Willing to work toward/working toward (E)
* Access Arrangement Testing Qualification (D) Willing to work toward/working toward (E)
* Relevant CPD training courses (D)

Professional Experience

* Proven track record in raising standards of student achievement
* Experience in working with students with a range of SEND across multiple key stages
* Experience in delivering literacy and numeracy intervention
* Interpreting and responding to mainstream assessment data
* Critical engagement with standardised assessment data
* Collaborative practice with parents and other professionals
* Experience of constructive cooperation with parents
* Experience of working with staff on whole school initiatives/change

Professional Knowledge and Understanding

The successful applicant will need to demonstrate knowledge and understanding of:

* Evidence-led approaches to teaching literacy and numeracy
* Strategies for raising student achievement
* Effective practice and approaches to Teaching and Learning
* Current educational trends and thinking
* Effective use of ICT

Personal Qualities and Skills

Ideally, we are looking for someone who:

* Can motivate, enthuse and inspire staff and students
* Has the ability to think strategically with imagination, vision and originality
* Is solution focused and has a cup half full approach to problems
* Is reflective- self critical and open
* Is self-confident, motivated and ambitious
* Has passion and believes that every student can succeed at Longdean School
* Is an effective communicator and presenter
* Can plan, organize and delegate effectively
* Possess excellent interpersonal skills
* Can make tough decisions
* Has sound judgement, especially when working under pressure
* Has a life outside school
* Has a fantastic sense of humour

(E) Essential

(D) Desirable