

**Holyhead School Person Specification**

**Post: Teacher of English - MPS**

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| **Area** | **Essential** | **Desirable** |
| **Qualifications** | * Degree in English Literature, Language or both. * PGCE or equivalent | * Evidence of further educational professional development |
| Experience | * PGCE teaching practice experience at KS3 and KS4 | * Teaching at KS5 |
| **Knowledge** | * Grounding in teaching and learning strategies * Commitment to the role of accurate assessment to monitor progress * Knowledge and understanding of literacy development | * Use of differentiated approaches to teaching and learning |
| **Skills** | * Ability to communicate clearly and effectively * Commitment to high quality teaching | * ICT skills to enhance teaching and learning * Commitment to extra-curricular learning |
| **Attitudes and Values** | * Enthusiastic about teaching young people of all abilities * Commitment to improving teaching and learning | * Willingness to join in the development of schemes of learning |
| **Personal Qualities** | * Dynamic and energetic * Desire for constant improvement * An evaluative and reflective approach to own practice * Ability to maintain appropriate, productive relationships with students * Ability to maintain emotional resilience |  |
| **Professionalism** | * Team player * Ability to meet deadlines |  |