

**Holyhead School Person Specification**

**Post: Teacher of English - MPS**

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| **Area** | **Essential** | **Desirable** |
| **Qualifications** | * Degree in English Literature, Language or both.
* PGCE or equivalent
 | * Evidence of further educational professional development
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| Experience | * PGCE teaching practice experience at KS3 and KS4
 | * Teaching at KS5
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| **Knowledge** | * Grounding in teaching and learning strategies
* Commitment to the role of accurate assessment to monitor progress
* Knowledge and understanding of literacy development
 | * Use of differentiated approaches to teaching and learning
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| **Skills** | * Ability to communicate clearly and effectively
* Commitment to high quality teaching
 | * ICT skills to enhance teaching and learning
* Commitment to extra-curricular learning
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| **Attitudes and Values** | * Enthusiastic about teaching young people of all abilities
* Commitment to improving teaching and learning
 | * Willingness to join in the development of schemes of learning
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| **Personal Qualities** | * Dynamic and energetic
* Desire for constant improvement
* An evaluative and reflective approach to own practice
* Ability to maintain appropriate, productive relationships with students
* Ability to maintain emotional resilience
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| **Professionalism** | * Team player
* Ability to meet deadlines
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