Person Specification

Job Title	Teacher of Mathematics		
School	Seven Kings School	Salary Range	MPS

Selection Criteria

Education and Qualifications:

- Degree status and DCSF recognised qualification
- Qualified Teacher status
- Experience, specialist knowledge and qualifications to inform leadership across the Key Stages

Experience and Training:

Experience and a successful track record of teaching Maths in a substantive post, up to an including Key Stage 5

Knowledge, understanding and skills:

- An understanding of issues related to the promotion of effective learning and teaching
- A good knowledge and understanding of current curriculum developments
- Knowledge of current assessment and target setting practices
- Good IT skills and a good awareness of the role of IT in supporting learning and teaching and raising achievement
- Knowledge and understanding of strategies to promote positive behaviour, discipline and social inclusion
- Ability as an effective classroom practitioner
- A high level of literacy and numeracy skills
- Good verbal and written communication skills
- Excellent organisation skills
- The ability to work independently and as part of a team
- The potential to lead others as part of a team
- The ability to spot and nurture future leaders

Personal qualities:

- Excellent inter-personal skills. Evidence of good relationships with students, parents and colleagues
- An enthusiasm for the post and ability to motivate and inspire pupils, staff, parents / carers and Governors
- A high level of commitment to the school and its continuing development
- Flexibility and the ability to balance priorities and absorb pressure
- An ability to review own practice, set personal targets and take responsibility for own personal development
- An ability to manage own workload and that of others to allow an appropriate work/life balance
- Ability to delegate duties, agreeing priorities and deadlines
- Excellent time management skills
- Integrity, reliability and the ability to maintain confidentiality

General:

- Be aware of and comply with policies and procedures relating to safeguarding and promoting the welfare of children, health, safety and security, confidentiality and data protection
- To demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care
- Be responsible for own health and safety as well as that of colleagues, students and the public