



BRIXHAM COLLEGE

Candidate Information





Welcome

Thank you for your interest in becoming part of Brixham College and joining our community.

We are proud of the College's reputation and standing in the community. The College is a popular 11-18 school with approximately a third of families sending their children to the College from outside the catchment area of Brixham. The College has been judged 'good' in its last three Ofsted inspections with the latest being October 2017.

It is our aspiration to be a values led organisation delivering a values led education and therefore it is important that new colleagues understand and believe in our values led approach.

Whilst academic success is very important, at Brixham College we believe that there is more to a good education. As well as ensuring our students succeed in exams, we aim to develop our values of high expectations, knowledge, character, leadership and continued improvement. Throughout their time at the College, students are expected to contribute to our community. We want students to try things they cannot do, to persist in the face of difficulty and to become resilient in overcoming obstacles. To approach life with a growth mind-set and a can-do attitude.

To achieve this, we provide a breadth of opportunities and experiences which help our students become confident, well-rounded and ambitious young adults. Our curriculum is overflowing with opportunities to try something new and develop new skills. In addition to our wide range of additional activities, our students enjoy trips abroad, residentials, university visits, talks by inspirational speakers, as well as countless opportunities to collaborate with their peers from other schools across the region.

We are incredibly proud to deliver a values led education, an education that challenges, inspires and excites our students and prepares them for success in learning and success in life.

In conclusion, values are the most important part of education to us at Brixham College. All who work here share our values and understand the importance of creating opportunities to develop values with students and this is the foundation of our success. Get this right and the rest will follow, whether that be academic excellence or the ability to be a productive, happy, resilient member of society.

The impact of our work can be measured through several measures but what is more important is what our students are like, what contribution they will make and what impact they will have as individuals in the community. This is the most important measure of our success.

I hope you share our educational philosophy and I look forward to receiving your application.

Mark J Eager

Principal

Why choose Brixham College

If you want to join an exceptional values led school, where learning is ambitious and achievement is excellent both in the classroom and beyond, Brixham College is a fantastic place to work and develop our career. We know our students well, they are a joy to teach and we invest just as heavily in them as we do our staff. Brixham breeds a fierce sense of loyalty, commitment and family for those who are born and bred in the Bay as well as those who come from farther afield to work here.

Our sense of community is evident in all we do. If you are looking for your next position to develop and progress your career, value relationships and working as a team and have a burning ambition for teaching, then Brixham College could be for you.

If you have the chance to visit the College and explore our town, you will see that they are both happy, proud and caring communities with strong traditions and heritage. In the enclosed pack, as well as online, you will find everything you need to know about what we do, our approach to learning and the wonderful personal development opportunities we provide students as well as staff.



Life at Brixham College

The quality of care, guidance and support received by Brixham students is one of the greatest strengths of the College. We know that the teenage years can be a turbulent time and our staff are prepared to guide and support students of all ages as they move through the College. Relationships at Brixham are based on mutual respect and our students know that there is always someone to turn to if they need.

All students at Brixham College are part of a tutor group cared for by a teacher who is their Tutor, supported by a Head of Year. Both students and Tutors remain together throughout their time at the College. Tutors ensure their students thrive and are able to successfully meet the challenges of secondary school life. Brixham College may seem daunting to a primary school boy or girl but they will soon feel part of the Brixham family thanks to our outstanding pastoral care.

A strong and proud tradition at the College is our four houses; VENTURE, PHEONIX, PIONEER and INSPIRE, named after four of the first trawlers to fish out of Brixham.

On joining the College, every student is allocated to a House. It can be a fierce family tradition of which one a student is placed. Students remain in the same House for the duration of their school career. Houses are used as the basis for sporting and other competitions and students work together to raise money for their chosen House charity. Belonging to a House breaks down barriers between students of different ages and creates a sense of togetherness, identity and community. It encourages older students to get to know, support and mentor younger ones. At the same time, younger students have role models. The sense of belonging and competitiveness does not stop with the students as all staff are allocated to a House on joining the College.

The College also recognises that there is more to aspiration than just the academic and students are encouraged to develop via our Burgees Initiative. Carrying on our sense of community within the town and particularly the fishing fraternity, a Burgee is a pennant flag displayed on a ship or boat. Students collect Burgees, demonstrating their commitment and participation in personal development often via our extensive range of extra-curricular activities. Currently students can benefit from the Duke of Edinburgh Award, Cycling across Brittany, Camping on the Isles of Scilly, playing in the Big Band, exploring the mysteries of the atom in Science Club, performing in the prestigious MMADD Show, supporting local charities via the Rotary Interact Club or representing the College or their House in sport. There is something for everyone to be enriched by.



Relocating to Brixham

Steeped in Maritime history, Brixham is a friendly, vibrant, colourful fishing town with a strong community spirit. If you choose a job at Brixham College, you will be surrounded by interesting characters, the opportunity for adventure, lots of fresh salty sea air, breath taking views and the most beautiful coastline in the UK.

You do not have to be a sailing enthusiast to enjoy the pretty, brightly painted cottages, traditional pubs, endless shopping possibilities, affordable house prices and outdoor lifestyle. However, if you are planning a better quality of life and increased job satisfaction, picturesque Brixham is a great place to live. So, dip your toes into a life by the sea by furthering your career with Brixham College in beautiful Devon.

For further information:

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