

## Head of Science

### Person Specification

*This academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment'*

<b>Education /Training/Qualifications</b>	<b>Essential/ Desirable</b>	<b>Evidence Application Form, Interview, Reference</b>
Qualified Teacher Status	Essential	Application Form
Degree in a Science related subject	Essential	Application Form
<b>Experience</b>		
A minimum of 3 years' teaching experience	Essential	Application Form
Experience of effective learning and teaching across KS3, KS4 and KS5 Science with excellent subject knowledge and classroom management skills.	Essential	Application Form, Interview, Reference
Innovations and creativity to engage and enthuse learners	Essential	Application Form, Interview, Reference
Experience of leading a team of teachers	Essential	Application Form, Interview, Reference
Understanding of strategies to raise the quality of Science teaching	Essential	Application Form, Interview, Reference
Ability to appraise, evaluate and advise colleagues on their work and outcomes	Essential	Application Form, Interview, Reference
Ability to use data to judge effectiveness of teaching and improve learning	Essential	Application Form, Interview, Reference
Experience of planning, implementing and assessment	Essential	Application Form, Interview, Reference
<b>Abilities, Skills and Knowledge</b>		
Ability to teach KS3, KS4 and KS5 Science	Essential	Application Form, Interview, Reference
Ability to communicate with parents effectively	Essential	Application Form, Interview, Reference
Ability to set clear targets, track and manage progress and develop strategies to achieve desired outcomes	Essential	Application Form, Interview, Reference
Ability and passion to champion all children	Essential	Application Form, Interview, Reference

Ability to apply the use of ICT to teaching and learning	Essential	Application Form, Interview, Reference
An understanding of local and national policies, priorities and statutory frameworks, including those relating to the safeguarding of children	Essential	Application Form, Interview, Reference
Ability to take initiative and to follow it through to completion	Essential	Application Form, Interview, Reference
<b>Personal Skills and Attributes</b>		
To be an effective form tutor	Essential	Application Form, Interview, Reference
To contribute to the departments extra-curricular programme (e.g by running clubs, organising competitions, organising visits, producing displays etc)	Essential	Application Form, Interview, Reference
To have a passionate belief in the school's ethos	Essential	Application Form, Interview, Reference
Good written and oral communication skills	Essential	Application Form, Interview, Reference
Good inter-personal skills	Essential	Application Form, Interview, Reference
The ability to prioritise time effectively, plan ahead and be forward thinking	Essential	Application Form, Interview, Reference
Confidence with an ability to motivate others	Essential	Application Form, Interview, Reference
Commitment, enthusiasm, integrity and reliability	Essential	Application Form, Interview, Reference
Flexibility and a willingness to learn	Essential	Application Form, Interview, Reference
Ability to work as a member of a team	Essential	Application Form, Interview, Reference
Caring, kind and approachable	Essential	Application Form, Interview, Reference
Positive and optimistic attitude	Essential	Application Form, Interview, Reference
Creative and able to develop new ideas	Essential	Application Form, Interview, Reference